

## Supervision 3 Labour and Unemployment

### Short questions (250 words max)

1. Show graphically and explain intuitively how the reservation wage in the McCall model of job search is affected by:
  - (a) A decrease in the unemployment benefit.
  - (b) An increase in the patience of workers.
2. Suppose a representative, profit maximizing firm produces output  $Y$  according to the production function

$$Y = A_U L_U^\alpha + A_S (e_S L_S)^\alpha$$

where  $L_U$  and  $L_S$  denote the employment of unskilled and skilled labour, respectively, with parameters  $A_S > A_U > 0$  and  $0 < \alpha < 1$ . The skilled effort level satisfies

$$e_S = \beta (w_S - \bar{w})^\gamma$$

where  $w_S$  denotes the real wage for skilled labour and  $\bar{w}$  the minimum wage set by the government, with parameters  $\beta > 0$  and  $0 < \gamma < 1$ . The supply of skilled and unskilled labour is  $\bar{L}_S$  and  $\bar{L}_U$ , respectively. Assume that there is a competitive labour market. [cf Tripos 2011]

Set up the firm's profit maximization problem and derive the level of the real wage for (i) unskilled labour ( $w_U$ ) and (ii) skilled labour ( $w_S$ ) in this economy. Explain what determines the 'skill premium'  $w_S/w_U$ .

### Problems

3. Consider a one-period economy in which the representative agent maximizes the following utility function

$$U(C, \ell) = \frac{C^\gamma - 1}{\gamma} + \frac{\ell^\gamma - 1}{\gamma}$$

where  $C$  is consumption,  $\ell$  is leisure, and  $\gamma < 1$ . The agent is subject to the time constraint:

$$\ell + L = 1$$

where  $L$  is labor supplied by the agent at the exogenously given real wage  $w$ . The agent has to pay a proportional tax  $\tau$  on wage income as well as a lump-sum tax  $T$ , with  $0 < \tau < 1$ . In addition, the agent has some non-labor income  $\Pi$ . Assume that  $T \leq \Pi$ .

- (a) Assume that  $\tau = 0$  and  $\gamma = 1/2$ . Solve for the optimal labor supply as a function of the real wage. Explain the effect of  $\Pi$  on labor supply.
- (b) Now assume instead that  $T = 0$  and  $\Pi = 0$ . Solve for the optimal labor supply and show the effect of an increase in the tax rate  $\tau$ . Does the qualitative effect depend on the value of  $\gamma$ ? Provide an intuitive explanation.
4. Consider the following variation on the Shapiro-Stiglitz model. The representative firm sets the real wage  $w$  to maximize profits  $\pi = AF(eL) - wL$ , where  $F(\cdot)$  is the production function, which satisfies  $F'(\cdot) > 0$  and  $F''(\cdot) < 0$ ,  $L$  the number of employees,  $w$  the real wage,  $A$  technology, and  $e$  employee effort, with  $e = 1$  if working and  $e = 0$  if shirking. The utility of an employee equals  $w - e$  when working, and  $(1 - q)w + qv$  when shirking, where  $q$  is the probability that shirking is detected, and  $v$  the expected utility of being unemployed. Let  $v = ub + (1 - u)w$ , where  $b$  is the unemployment benefit and  $u$  the unemployment rate, which equals  $u = (\bar{L} - L) / \bar{L}$ , with  $\bar{L}$  the labor force.
- (a) Derive the no-shirking condition. Give an intuitive explanation of this relation between the unemployment rate and the real wage.
- (b) Show graphically and explain intuitively the effect on the real wage and employment of
- i. a decrease in the unemployment benefit.
  - ii. an economic boom which improves productivity.
  - iii. an increase in the probability that a shirker is detected.

### Main readings

- Barro (1997), *Macroeconomics*, chapter 6, 10 and 13.
- Blanchard (2017), *Macroeconomics*, chapter 7 and 13
- Williamson (2010), *Macroeconomics*, chapter 17.

### Supplementary references

- Carlin and Soskice (1990), *Macroeconomics and the Wage Bargain*, chapters 1-8, 16-19.
- Carlin and Soskice (2006), *Macroeconomics: Imperfections, Institutions and Policies*, chapter 2.5-2.6, 4
- Jones (2014), *Macroeconomics*, chapter 7.