

Supervision 3 Labour Market

Short questions (max 1.5 page handwritten)

1. Show graphically and explain intuitively how the reservation wage in the McCall model of job search is affected by:
 - (a) A decrease in the unemployment benefit.
 - (b) An increase in the patience of workers.
2. Suppose a representative, profit maximizing firm produces output Y according to the production function

$$Y = A_U L_U^\alpha + A_S (e_S L_S)^\alpha$$

where L_U and L_S denote the employment of unskilled and skilled labour, respectively, with parameters $A_S > A_U > 0$ and $0 < \alpha < 1$. The skilled effort level satisfies

$$e_S = \beta (w_S - \bar{w})^\gamma$$

where w_S denotes the real wage for skilled labour and \bar{w} the minimum wage set by the government, with parameters $\beta > 0$ and $0 < \gamma < 1$. The supply of skilled and unskilled labour is \bar{L}_S and \bar{L}_U , respectively. Assume that there is a competitive labour market. [cf Tripos 2011]

Set up the firm's profit maximization problem and derive the level of the real wage for (i) unskilled labour (w_U) and (ii) skilled labour (w_S) in this economy. Explain what determines the 'skill premium' w_S/w_U .

Problems

3. Consider a one-period economy in which the representative agent maximizes the following utility function

$$U(C, \ell) = \frac{C^\gamma - 1}{\gamma} + \frac{\ell^\gamma - 1}{\gamma}$$

where C is consumption, ℓ is leisure, and $\gamma < 1$. The agent is subject to the time constraint:

$$\ell + L = 1$$

where L is labor supplied by the agent at the exogenously given real wage w . The agent has to pay a proportional tax τ on wage income as well as a lump-sum tax T , with $0 < \tau < 1$. In addition, the agent has some non-labor income Π . Assume that $T \leq \Pi$.

- (a) Assume that $\tau = 0$ and $\gamma = 1/2$. Solve for the optimal labor supply as a function of the real wage. Explain the effect of Π on labor supply.
- (b) Now assume instead that $T = 0$ and $\Pi = 0$. Solve for the optimal labor supply and show the effect of an increase in the tax rate τ . Does the qualitative effect depend on the value of γ ? Provide an intuitive explanation.
4. Consider the following variation on the Shapiro-Stiglitz model. The representative firm sets the real wage w to maximize profits $\pi = AF(eL) - wL$, where $F(\cdot)$ is the production function, which satisfies $F'(\cdot) > 0$ and $F''(\cdot) < 0$, L the number of employees, w the real wage, A technology, and e employee effort, with $e = 1$ if working and $e = 0$ if shirking. The utility of an employee equals $w - e$ when working, and $(1 - q)w + qv$ when shirking, where q is the probability that shirking is detected, and v the expected utility of being unemployed. Let $v = ub + (1 - u)w$, where b is the unemployment benefit and u the unemployment rate, which equals $u = (\bar{L} - L) / \bar{L}$, with \bar{L} the labor force.
- (a) Derive the no-shirking condition. Give an intuitive explanation of this relation between the unemployment rate and the real wage.
- (b) Show graphically and explain intuitively the effect on the real wage and employment of
- i. a decrease in the unemployment benefit.
 - ii. an economic boom which improves productivity.
 - iii. an increase in the probability that a shirker is detected.

Main readings

- Barro (1997), *Macroeconomics*, chapter 6, 10 and 13.
- Blanchard (2017), *Macroeconomics*, chapter 7 and 13
- Williamson (2010), *Macroeconomics*, chapter 17.

Supplementary references

- Carlin and Soskice (1990), *Macroeconomics and the Wage Bargain*, chapters 1-8, 16-19.
- Carlin and Soskice (2006), *Macroeconomics: Imperfections, Institutions and Policies*, chapter 2.5-2.6, 4
- Jones (2014), *Macroeconomics*, chapter 7.