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# Intergenerational Altruism and Transfers of Time and Money:

## A Life Cycle Perspective\*

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#### Abstract

Parental investments significantly impact children's outcomes. Exploiting panel data covering individuals from birth to retirement, we estimate child skill production functions and embed them into an estimated dynastic model in which altruistic mothers and fathers make investments in their children. We find that time investments, educational investments, and assortative matching have a greater impact on generating inequality and intergenerational persistence than cash transfers. While education subsidies can reduce inequality, due to an estimated dynamic complementarity between time investments and education, it is crucial to announce them in advance to allow parents to adjust their investments when their children are young.

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#### 1 Introduction

The intergenerational persistence in education, earnings, and wealth is well documented<sup>1</sup>, yet the mechanisms behind it are less well understood. To better understand what drives this persistence, this paper estimates a dynastic model that includes three key mechanisms that link generations: i) parental time investments in human capital formation during childhood and adolescence, ii) parental aid for education, and iii) cash gifts in the form of inter-vivos transfers and bequests.<sup>2</sup>

We use data from the National Child Development Survey (NCDS), which is an ongoing panel of the entire population of Britain born in a particular week in 1958. The data set contains multiple measures of parental time investments and cognitive skill in childhood, as well as educational outcomes and earnings over the life cycle. We use these data to estimate child skill production functions where parental time investments affect cognitive skill, which, together with education, determines wages. We then embed these production functions into a dynastic model in which altruistic couples choose consumption, labor supply, as well as transfers to their children of time, education, and cash.

The model is used to a) compare the relative importance of these types of transfers in explaining lifetime inequality, b) decompose the sources of lifetime income risk starting from birth through to marriage, and c) evaluate the role of educational subsidies on educational decisions and subsequent lifetime inequality.

Our model contains five distinct mechanisms which can generate persistence in outcomes across generations. The first three mechanisms generate a positive correlation between parents' and children's earnings. These are, first, the borrowing constraint, which limits the ability of low income families to send their children to college. Second, we allow parent's productivity in investing in children to be correlated with their productivity in the labor market. The estimated relationship is positive, which implies that time investments of more educated parents are more productive than those made by parents with less education. Third, we allow for a dynamic complementarity between early and late time investments and between time investments and educational investments. While we find only modest complementarity between time investments in early childhood (0 to 7 years) and mid to late childhood (7 to 11 and 11 to 16 years), the complementarity between cognitive skill and years of education is much larger. This generates heterogeneous returns to education and amplifies the effects of the first two channels. The fourth channel – positive assortative matching – generates persistence in household earnings over and above that ob-

<sup>&</sup>lt;sup>1</sup>For evidence on intergenerational correlations, see Blanden et al. (2022), Hertz et al. (2008) for education; Solon (1992), Dearden et al. (1997), Mazumder (2005), Chetty et al. (2014) for earnings; and Charles and Hurst (2003) for wealth.

<sup>&</sup>lt;sup>2</sup>For evidence on parental time investments during childhood and adolescence and their impact on child development see reviews by Cunha et al. (2006) and Heckman and Mosso (2014); for parental aid for education, see Belley and Lochner (2007), Abbott et al. (2019); and for cash gifts in the form of inter-vivos transfers and bequests, see Castaneda et al. (2003), De Nardi (2004).

served between parents and their children. The final mechanism – cash transfers from parents to children – allows for a persistence in income and consumption over and above that seen for earnings. To the best of our knowledge, this is the first paper to include all of the above channels.

The estimated model implies an intergenerational elasticity of wages of 0.24, which is close to estimates for our cohort of interest in Dearden et al. (1997). The model also replicates the fact (documented by Guryan et al. (2008) and Caucutt et al. (2020) and also observed in our data) that parents with more education spend more time with their children.

We have three key findings. First, as noted above, we find modest dynamic complementarity between early time investments in children and later time investments. However, we find substantial complementarities in the wage process between terminal childhood cognitive skill (measured at age 16) and years of education. Among men with college education, a one standard deviation increase in cognitive skill at age 16 leads to an additional 19% in wages. Among men with only compulsory education, this premium is only 9%. As a result, high skill individuals are more likely to select into education than their low skill counterparts. This dynamic complementarity, in combination with borrowing constraints, is a key mechanism that perpetuates income inequality across generations.<sup>3</sup> Because high income households have more resources and are thus more likely to send their children to college, the returns to investing in their child's cognitive skill is higher for these households than their low income counterparts; thus, they invest more in their children.

Second, to whom one is born and who one marries are central for explaining life's outcomes. We find that 30% of the variance of men's and 13% of the variance of women's lifetime wages can already be explained by characteristics of their parents, before the individual is even born. By the time individuals are 23, 65% and 45% of the variance can be explained for men and women, respectively. By modeling marriage and the behavior of both spouses, we can assess the variability not only of individual income, but also household income. The characteristics of one's spouse are an important source of uncertainty in lifetime income prior to marriage, especially for women who, on average, earn less than their spouses. Resolution of this uncertainty explains almost half of the variability in household lifetime income for women.

Third, we evaluate the impact of a higher education subsidy on intergenerational persistence. We show that college subsidies are effective in reducing intergenerational persistence, but *only* if they are announced early, i.e., if parents are given sufficient time to adjust investments in their children. If parents cannot adjust these investments, the policy mostly benefits those who would have sent their

<sup>&</sup>lt;sup>3</sup>The interplay between borrowing constraints and investments in child human capital has also been studied in detail by Caucutt and Lochner (2020). Our paper is complementary to theirs in that we estimate crucial parameters of this mechanism – the wage equation and skill production – directly using a single data set, rather than having to calibrate them using multiple data sets (and different cohorts).

children to college even in the absence of the subsidy. In this sense, unannounced transfers mostly provide a lump sum transfer to high income households that, if anything, increases income persistence across generations. If pre-announced, the increased return to parental investments causes households to invest more in their children. This interplay between pre-announced policies, dynamic complementarity, and parental responses leads to increases in earnings, including for lower income households who would not have sent their children to college in the absence of the subsidy.

This paper relates to a number of different strands of the literature, including work measuring the drivers of inequality and intergenerational correlations in economic outcomes, the large literature which estimates child skill production functions and work on parental altruism and bequest motives. The most closely related papers, however, are those focused on the costs of, and returns to, parental investments in children. The four papers closest to ours are Caucutt and Lochner (2020), Lee and Seshadri (2019), Daruich (2022) and Yum (2022). Each of those papers, like ours, contains a dynastic model in which parents can give time, education, and money to their children. All four papers find that early life investments are key for understanding the intergenerational correlation of income. We build on the contributions of these papers in three ways. The first is that we use the same sample throughout our analysis, enabling us to measure parental transfers, cognitive skill, and later life wage and other outcomes for one group of people in a single setting. This allows us to use the same cognitive skill measures for both estimation of the human capital production function and the wage equation, for example. We estimate the human capital production function and show directly how early life investments impact human capital and later life earnings. In contrast, previous papers lacked data that links investments at young ages to earnings at older ages, meaning that they have to calibrate key parts of the model.

The second is that we explicitly model the behavior of both men and women before and after they are matched into couples. This allows us to show the quantitatively important role that assortative matching plays in amplifying the impact of parental transfers in generating persistence in outcomes at the household level.

Finally, the focus of our paper is different. Caucutt and Lochner (2020) focus on identifying the role of market imperfections in rationalizing observed levels of parental investments. The aim of Lee and Seshadri (2019) is to simultaneously rationalize intergenerational persistence in outcomes and cross-sectional inequality in outcomes. Daruich (2022) focuses on the macroeconomic effects of large-scale policy interventions. Yum (2022) focuses on the role of heterogeneity in time investments. Our primary focus, facilitated by our data on each of the three parental inputs for our cohort of interest, is to quantitatively evaluate the role played by each input, both for individuals and for households.

Other closely related papers include Del Boca et al. (2014), Gayle et al. (2022), and Mullins (2022),

all of which develop models in which parents choose how much time to allocate to work in the labor market, leisure, and investment in children. These papers, however, do not include household savings decisions, and hence the trade-off between time investments in children now and cash investments later in life. Abbott et al. (2019) focuses on the interaction between parental investments, state subsidies, and education decisions, but abstract from the role of parents in influencing skill prior to the age of 16. Castaneda et al. (2003) and De Nardi (2004) build overlapping-generations models of wealth inequality that include both intergenerational correlation in human capital and bequests, but neither attempts to model the processes underpinning the correlation in earnings across generations. Bolt et al. (2021) use the same data as in this paper, exploiting the measurement of investments at the youngest ages and outcomes through the oldest working ages for the same individuals to implement a mediation analysis. That paper shows that the mechanisms we consider in this paper are the key ones for explaining the persistence of income across generations. However, they do not allow for behavioral responses, and so cannot consider counterfactuals.

The rest of this paper proceeds as follows. Section 2 describes the data and documents descriptive statistics on skill, education, and the different types of parental transfers. Section 3 lays out the dynastic model used in the paper. Section 4 outlines our two step estimation approach. Section 5 then presents results from the first step estimation, while Section 6 presents identification arguments and results from the second step estimation. Section 7 presents results from counterfactuals and Section 8 concludes.

#### 2 Data and Descriptive Statistics

The key data source for this paper is the National Child Development Study (NCDS). The NCDS started by surveying all children who were born in Britain in one particular week of March 1958. The initial survey at birth has been followed by subsequent follow-up surveys at the ages of 7, 11, 16, 23, 33, 42, 46, 50, and 55. During childhood, the data include measures of cognitive skills and parental time investments as well as parental income. Later waves of the study record educational outcomes, demographic characteristics, earnings, and hours of work. For the descriptive analysis in this section, we focus on those individuals for whom we observe both their father's educational attainment (age left school) and their own educational qualifications by the age of 33. This leaves us with a sample of 9,436 individuals.

As the NCDS currently does not have data on the inheritances received or expected, we supplement it using data drawn from similar birth cohorts in the English Longitudinal Study of Ageing (ELSA), which is a biennial survey of a representative sample of the 50-plus population in England. The 2012-13 wave of ELSA recorded lifetime histories of gift and inheritance receipt. We use data on sample members who

<sup>&</sup>lt;sup>4</sup>The age-46 survey is not used in any of the subsequent analysis as it was a more limited telephone-only interview.

are born in the 1950s, which gives us a sample of 3,001.<sup>5</sup>

Lastly, to convert the childhood investment measures observed into hours of time, we use the UK Time Use Survey (UKTUS), which has detailed measures of time spent in educational investments in the child. We describe these measures in the notes of Table 2 and provide further details on the data and sample selection in Appendix C.

The rest of this section documents inequalities in the three types of parental transfers we are interested in (time investments, educational investments, and cash transfers), as well as subsequent outcomes (skill and lifetime income). Throughout the paper we use low, medium, and high to describe education groups—these correspond to having only compulsory levels of education, having some post-compulsory education and having at least some college education, respectively.<sup>6</sup> In the US context, this would correspond roughly to high school dropout, high school graduate, and some college.

#### 2.1 Transfer Type 1: Parental Time Investments

The NCDS has detailed measures of parental time investments received during childhood. The full set of measures we use to estimate the impact of parental time on cognitive skill are listed in Table 1.<sup>7</sup> These measures come from different sources – some are from surveys of parents, others from surveys of teachers. Table 2 highlights some of the key features in the data, conditional on father's education. For simplicity we show gradients conditional on father's education, although the gradients by maternal education are similar.

The first panel of Table 2 documents paternal education gradients for some of the investment measures that we use. While 52% of high educated fathers read to their age 7 child each week, only 33% of low educated fathers do so. The gradient is even more pronounced for the teacher's assessment of the parents' interest in the child's education: when the child is 7, 66% of high educated fathers are judged by the child's teacher to be 'very interested' in their child's education but only 20% of low education fathers are. While mothers are assessed as having greater interest in their child's education than fathers, there are large differences according to education group (75% of the highest education group are 'very interested' in their child's education, compared to 33% in the lowest education group).

<sup>&</sup>lt;sup>5</sup>The next wave of the NCDS, which is currently in the field, will collect information on lifetime inheritance receipt. We hope to use these new data in later versions of this work.

<sup>&</sup>lt;sup>6</sup>For this age group of fathers, compulsory education roughly corresponds to leaving school at age 14, post-compulsory means leaving school between ages 15 and 18, and some college means staying at school until at least age 19.

<sup>&</sup>lt;sup>7</sup>While some of these measures are potentially costly in terms of money as well as time, we focus on the time cost, which the previous literature has found to be the key determinant of child cognition (e.g., Del Boca et al. (2014)).

Table 1: List of all measures used

Skill measures	Investment measures
Age 0:	
Birthweight	
Gestation	
Age 7:	
Reading score	Teacher's assessment of parents' interest in education (mother and father)
Math score	Outings with child (mother and father)
Drawing score	Read to child (mother and father)
Copying design score	Father's involvement in upbringing
	Parental involvement in child's schooling
Age 11:	
Reading score	Teacher's assessment of parents' interest in education (mother and father)
Math score	Outings with child (mother and father)
Copying design score	Father's involvement in upbringing
	Parents' ambitions regarding child's educational attainment (further educ & university)
	Parental involvement in child's schooling
	Library membership of parents
Age 16:	
Reading score	Teacher's assessment of parents' interest in education (mother and father)
Math score	Involvement of parents in child's schooling
	Parents' ambitions regarding child's educational attainment

*Notes:* Age refers to the age when measurements occurred. In our model, we assume investment measures are retrospective, so age investments measured at age 7 are assumed to refer to age 0-6, investments measured at age 11 refer to age 7-10, investments measured at age 16 refer to age 11-15.

#### 2.2 Transfer Type 2: Educational Investments

Panel 2 of Table 2 shows that there is a substantial intergenerational correlation in educational attainment between fathers and their children. Having a high educated father makes it much more likely that a child will end up with high education. 46% of the children of high educated fathers also end up with high education, compared to only 13% of those whose fathers have low education.

#### 2.3 Transfer 3: Inter-vivos Transfers and Bequests

The third panel of Table 2 documents the receipt of inter-vivos transfers and bequests, as reported in ELSA, by father's education. The table shows significant differences in the receipt of inter-vivos transfers depending on parental education. Only 6% of individuals from low education families report having received a transfer worth more than £1,000, compared to 20% from high educated families. Moreover, conditional on receipt of a gift, the average value for the two groups differs by about £18,400.

Differences in inheritance receipt by parental background are also significant.<sup>8</sup> 54% of those with high educated fathers have received an inheritance compared to 36% of those with low-educated fathers.

<sup>&</sup>lt;sup>8</sup>Sample statistics are calculated for those who lost both parents when interviewed, which is 75% of our ELSA sample.

Table 2: Transfers and outcomes by father's education

			Fat	her's educa	ation	
	Avg	SD	Low	Medium	High	p-val*
Transfer 1: Parental Investments						
Mother reads each week 7	0.49	0.50	0.46	0.56	0.67	0.00
Father reads each week 7	0.36	0.48	0.33	0.44	0.52	0.00
Mother outings most weeks 11	0.54	0.50	0.53	0.61	0.59	0.00
Father outings most weeks 11	0.51	0.50	0.50	0.58	0.56	0.00
Father very interested in education 7	0.26	0.44	0.20	0.43	0.66	0.00
Mother very interested in education 7	0.39	0.49	0.33	0.58	0.75	0.00
Father very interested in education 11	0.31	0.46	0.23	0.52	0.73	0.00
Mother very interested in education 11	0.39	0.49	0.33	0.59	0.76	0.00
Father very interested in education 16	0.36	0.48	0.28	0.57	0.80	0.00
Mother very interested in education 16	0.38	0.49	0.32	0.59	0.78	0.00
Hours spent with child per week [UKTUS]**	9.06	10.05	8.35	8.91	9.87	.52
Transfer 2: Child Education						
Fraction low education	0.25	0.43	0.30	0.10	0.02	0.00
Fraction high education	0.16	0.37	0.13	0.31	0.46	0.00
Transfer 3: Cash Transfers						
Inter-vivos transfers ( $>$ £1000)	0.07	0.26	0.06	0.10	0.20	0.06
Gift value (among recipients only)	39,400	104,600	30,600	77,900	49,100	0.72
Fraction receiving inheritance	0.39	0.49	0.36	0.58	0.54	0.00
Inheritance value (among recipients)	88,200	114,700	75,600	$122,\!400$	$174,\!300$	0.00
Outcome 1: Child Skills						
Reading 7	0.00	1.00	-0.09	0.33	0.58	0.00
Reading 11	0.00	1.00	-0.13	0.46	0.90	0.00
Reading 16	0.00	1.00	-0.11	0.47	0.77	0.00
Maths 7	0.00	1.00	-0.08	0.26	0.54	0.00
Maths 11	0.00	1.00	-0.13	0.48	0.91	0.00
Maths 16	0.00	1.00	-0.14	0.48	0.99	0.00
Outcome 2: Child's Lifetime Earnings, in $\pounds$		00***				
Men	1,347	352	1,289	1,533	1,740	0.00
Women	925	239	879	1,048	1,197	0.00

Notes: For different types of transfers and outcomes, Table 2 shows: Mean, standard deviation, mean conditional on each paternal education group (low, medium, high). 75% of fathers are low education, 20% are middle education, and 5% are high education. \*P-values for an F-test of the difference in the mean between the low and high father's education group. \*Sum of father's and mother's time spent on the following activities spent with the child in UKTUS data: teaching the child, reading/playing/talking with child, travel escorting to/from education. \*\*\* Undiscounted lifetime individual earnings by gender of child, in 2014 pounds, ages 23-55.

Among those who have received an inheritance, those with high educated fathers have received more than twice as much on average (£174,300 compared to £75,600). The net result is that those with high educated fathers inherit £66,000 more, on average, than those with low-educated fathers.

#### 2.4 Outcome 1: Skill

The fourth panel of Table 2 shows the average reading and math scores of children at ages 7, 11, and 16, by father's education. As one might expect, children whose fathers have a higher level of education have higher skill levels; at the age of 7, the reading score of children of low educated fathers is 0.09 standard deviations below average, whereas it is 0.58 above average for children of high educated fathers. This gap in reading scores widens with age: by the time the children are 16, reading scores of children of low educated fathers is 0.11 standard deviations below average, whereas they are 0.77 above average for children of high educated fathers. Similar patterns are found for math scores.

#### 2.5 Outcome 2: Lifetime Earnings

Finally, we can see that children of more educated fathers have higher lifetime earnings. Lifetime earnings of men with high educated fathers is £1,740k versus £1,289k for those with low educated fathers, a difference of £451k. For women, the difference is £318k.

To summarize, we find that children of more highly educated fathers tend to receive more of each of the three kinds of transfers, and they end up with higher skills, as well as lifetime income. In the following, we present a model bringing together these different types of transfers to explain how these operate in generating the intergenerational persistence in outcomes that we observe.

#### 3 Model

This section describes our dynastic model of consumption and labor supply in which parents can make different types of transfers to their children. Figure 1 illustrates the model's timeline. During childhood, parental time investments and educational choices affect the child's cognitive skill (which we refer to as skill below) and educational attainment. Upon reaching age 23, children are matched in couples, possibly receive transfers of cash from their parents, and begin adult life. They then have their own children and choose consumption, labor supply, and how much to invest in their own children, with implications for their children's future outcomes.

The NCDS interviews respondents every four to seven years from the age of 0 to 55. To be consistent with the data, each of our model periods will cover the time between interviews (and each period will be

of different length). Each individual has a life cycle of 20 model periods, which can be broken down into four phases.

- 1. The <u>Childhood</u> phase has periods t = 1, 2, 3, 4 which corresponds to ages 0-6, 7-10, 11-15, 16-22. During childhood, the individual accumulates human capital and education but does not make decisions.
- 2. The Young Adult phase consists of one period at t = 5 corresponding to ages 23-25. The individual receives a parental cash transfer (which is potentially 0), is matched into a couple and begins making labor supply and savings decisions.
- 3. The <u>Parenthood</u> phase has five periods t = 6, 7, 8, 9, 10, corresponding to ages 26-32, 33-36, 37-41, 42-48 and 49-54. The couple has identical twin children at the start of the 'Parenthood' phase. In addition to making labor supply and savings decisions, the couple decides how much to invest in their childrens' human capital and education. At the end of this period, the couple can transfer wealth to their children who, in turn, are matched into couples.
- 4. The <u>Late Adult</u> phase consists of 10 regularly-spaced periods corresponding to ages 55-59, ..., 100-104. The household separates from their children and makes their own saving and consumption decisions.

In outlining the dynastic model, we describe below a life cycle decision problem of a single generation. All generations are, of course, linked. Each couple has children and these children, in turn, will form couples who have children, too. To index generations, we use t to denote the age (in model periods) of the generation of parents whose timeline we outline and a prime to denote their childrens' variables. For example, in the model period when adults are aged t, their children are aged t'.

We now provide formal details of the model.

#### 3.1 Preferences

The utility of each member of the couple  $g \in \{m, f\}$  (male and female respectively) depends on their consumption  $(c_{g,t})$  and leisure  $(l_{g,t})$ :

$$u_g(c_{g,t}, l_{g,t}) = \frac{(c_{g,t}^{\nu_g} l_{g,t}^{(1-\nu_g)})^{1-\gamma}}{1-\gamma}$$

<sup>&</sup>lt;sup>9</sup>Children are born five model periods after their parents, therefore they are aged t'=1 in model periods when the parent is model-aged t=6.

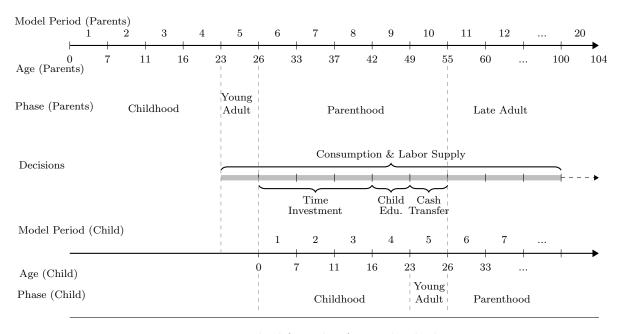


Figure 1: The life cycle of an individual

We allow preferences for consumption and leisure to vary with gender. Households equally weigh the sum of male and female utility. The household utility function is multiplied by a factor  $n_t$  which represents the number of equivalized adults in a household in time t (scaled so that for a childless couple  $n_t = 1$ ).

$$u(c_{m,t}, c_{f,t}, l_{m,t}, l_{f,t}, n_t) = n_t \left( u_m(c_{m,t}, l_{m,t}) + u_f(c_{f,t}, l_{f,t}) \right)$$

Total household consumption is split between children, who receive a fraction  $\frac{n_t-1}{n_t}$ , and adults, who get a share  $\frac{1}{n_t}$ . The quantity of leisure is:

$$l_{g,t} = T - (\theta t i_{g,t} + h r s_{g,t}) \tag{1}$$

where T is a time endowment,  $ti_{g,t}$  is hours of time investment in children,  $hrs_{g,t}$  is work hours, and  $l_{g,t}$  is leisure time.  $1 - \theta$  is the share of time with the child that represents leisure to the parent: if  $\theta = 0$  then time with children is pure leisure for the parent, whereas if  $\theta = 1$  then time with children generates no leisure value.

The annual discount factor is  $\beta$ . The model period length aligns with the differences in time between interviews and so the discount factor between model periods varies. Thus, the discount rate between t and t+1 is  $\beta_{t+1} = \beta^{\tau_t}$ , where  $\tau_t$  is the length of model period t.<sup>10</sup>

Each generation is altruistic toward their offspring (and future generations). In addition to the time

<sup>10</sup>In addition, to account for varying period length and within period discounting, we weigh each period's utility by  $\sum_{q=0}^{\tau_t} \beta^q = \frac{1-\beta^{\tau_t+1}}{1-\beta}.$ 

discounting of their children's future utility (which they discount at the same rate at which they discount their own future utility), they additionally discount it with an intergenerational altruism parameter ( $\lambda$ ).

#### 3.2 Demographics

At age 23 all individuals are matched probabilistically into couples, conditional on education. The probability that a man of education  $ed_m$  gets married to a woman with education  $ed_f$  is given by  $Q_m(ed_m, ed_f)$ . The matching probabilities for females are  $Q_f(ed_f, ed_m)$ . The draw of spousal skills and initial wealth is therefore drawn from a distribution that depends on one's own education.

At age 26, a pair of identical twins is born to the couple. In order to match the average fertility for this sample, which is close to two, yet still maintain computational tractability, we follow Abbott et al. (2019) and assume that the twins are faced with identical sequences of shocks.

Mortality is stochastic - the probability of survival of a couple (we assume that both members of a couple die in the same year) to period t+1 conditional on survival to period t is given by  $s_{t+1}$ . We assume households face mortality risk after the age of 50 and that death occurs by the age of 105 at the latest.

#### 3.3 Human Capital

This section describes the production function for skill and education from birth to age 23. During this part of the life cycle, parental time and educational investments do not directly impact the contemporaneous utility of their children, but leads (in expectation) to the children having higher wages, more highly-skilled spouses, and more highly-skilled childrens' children, all of which matters to the altruistic parent.

#### 3.3.1 Child Skill Production Function

Between birth and age 16, children's skill updates each period according to the production function:

$$h'_{t'+1} = \gamma_{1,t'}h'_{t'} + \gamma_{2,t'}ti_{t'} + \gamma_{3,t'}ti_{t'} \cdot h'_{t'} + \gamma_{4,t'}ed_m + \gamma_{5,t'}ed_f + u'_{h,t'+1}$$
(2)

where  $h'_{t'}$  represents children's skill when the children are age t'.<sup>11</sup> Children's skill depends on their parents' level of education, the sum of the time investments ( $ti_{t'} = ti_{m,t'} + ti_{f,t'}$ ) that those parents make, past skill, and a shock ( $u'_{h,t+1}$ ). Skill evolves until period 4 (age of 16), after which it does not change.

We allow education of the parents,  $ed_m$  and  $ed_f$ , to impact skill to capture the idea that high skill individuals who are productive in the labor market may also be productive at producing skills in their

 $<sup>^{11}</sup>ti_{t'}$  represents investments the children *receive* when they are aged t', which are equivalent to the investments parents make when those parents are aged t.

children. This is a mechanism that features prominently in several recent studies of child human capital development (e.g., Lee and Seshadri (2019)).

Children's initial skill at birth  $h'_{t'=1}$  is a function of their parents' level of education and a shock:

$$h'_{t'=1} = \gamma_{4,0}ed_m + \gamma_{5,0}ed_f + u'_{b,0}. \tag{3}$$

#### 3.3.2 Education

When children are age 16, parents choose the education level of their children. There was compulsory education to age 16 for our sample members. Thus, we model the education decision as a choice between sending children to school until age 16, until age 18 (completing secondary education), or until 21 (completing undergraduate education). Because there were no tuition fees for the cohort that we study, we model the cost of education as forgone labor income when at school.

#### 3.3.3 Wages

The wage rate evolves is a function of age, whether the individual works part-time or full-time (where  $PT_t$  is a dummy for working part-time), and an individual specific component  $v_t$ :

$$\ln w_t = \delta_0 + \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + v_t \tag{4}$$

To capture the impact of skill on lifetime wages, we model the initial draw of  $v_t$  (in period 5, or age 23) as a function of final skill (h) and a shock: subsequent values follow a random walk

$$v_{t} = \begin{cases} \delta_{5}h + \eta_{t}, & \eta_{t} \sim N(0, \sigma_{\eta_{4}}^{2}) & \text{if } t = 5\\ v_{t-1} + \eta_{t}, & \eta_{t} \sim N(0, \sigma_{\eta}^{2}) & \text{if } t > 5 \end{cases}$$
 (5)

Skill impacts the initial wage draw  $v_5$  and so impacts wages at all ages because  $v_t$  is modeled as having a unit root. Thus, we do not need to keep track of skill after turning age 23, but instead we keep track of wages as a state variable, which includes  $v_t$  and thus final skill. While the associated subscripts are suppressed above, each of  $\{\delta_0, \delta_1, \delta_2, \delta_3, \delta_4, \delta_5, \sigma_{\eta_4}, \sigma_{\eta}\}$  varies by gender (g) and education (ed). This flexibility means that we allow skill to impact wages through its relationship with education  $\delta_5$ . As we show below, this flexibility is important, as the returns to skill are higher for the highly educated.

#### 3.4 Budget Constraints

**Constraints** Households face an intertemporal budget constraint and a borrowing constraint:

$$a_{t+1} = (1+r_t)(a_t + y_t - (c_{m,t} + c_{f,t}) - x_t)$$
(6)

$$a_{t+1} \ge 0 \tag{7}$$

where  $a_t$  is household wealth,  $y_t$  is household income, and  $x_t$  is a cash transfer to children that can only be made when the members of the couple are 49 and their children are 23 (and so  $x_t = 0$  in all other periods). The gross interest rate  $(1 + r_t)$  is equal to  $(1 + r)^{\tau_t}$  where r is an annual interest rate and  $\tau_t$  is the length in years of model period t.

Earnings and household income Earnings are equal to hours worked (hrs) multiplied by the wage rate; for example:  $e_{f,t} = hrs_{f,t}w_{f,t}$ . Household net-of-tax income is

$$y_t = \tau(e_{m,t}, e_{f,t}, e_t', t)$$
 (8)

where  $\tau(.)$  is a function which returns net-of-tax income and  $e_{m,t}$  and  $e_{f,t}$  are male and female earnings respectively. Before children turn 16, their earnings  $(e'_t)$  are 0. Upon turning age 16, children work full time at the median wage given their age, gender, and skill for the part of the period they are not in school. Their parents are still the decision-maker in this period and any income the children earn is part of the parental household income.

#### 3.5 Decision Problem

#### 3.5.1 Decision Problem in the Young Adult Phase

An individual becomes an active decision-maker at age 23, when they are already formed into a household as part of a childless couple. As such, t = 5 is the first model period with a decision problem to solve.

Choices During this phase, couples choose consumption  $(c_{m,t}, c_{f,t})$  and hours of work of each parent  $(hrs_{m,t}, hrs_{f,t})$  where  $hrs_{g,t} \in \{0, 20, 40, 50\}$  hours per week. The resulting vector of decision variables is  $\mathbf{d_t} = (c_{m,t}, c_{f,t}, hrs_{m,t}, hrs_{f,t})$ .

**Uncertainty** Couples face uncertainty over the innovation to each of their wages next period  $\{\eta_{m,t}, \eta_{f,t}\}$  and the initial skill level of their future children  $u'_{h,0'}$ .

**State variables** The state variables  $(\mathbf{X}_t)$  during young adulthood are  $\mathbf{X}_t = \{t, a_t, w_{m,t}, w_{f,t}, ed_m, ed_f\}$  where t is age;  $a_t$  is assets;  $w_{g,t}, ed_{g,t}$  are the wages and education of each parent for  $\{g \in m, f\}$ .

**Value function** The value function for the young adult phase is given below in expression (9):

$$V_t(\mathbf{X}_t) = \max_{\mathbf{d_t}} \left\{ u(c_{m,t}, c_{f,t}, l_{m,t}, l_{f,t}, n_t) + \beta_{t+1} \mathbb{E}_t \left[ V_{t+1}(\mathbf{X}_{t+1}) \right] \right\}$$
(9)

subject to the intertemporal budget constraint in equation (6) and the borrowing constraint in equation (7), where  $l_{m,t}$ ,  $l_{f,t}$  are defined in equation (1) and where the expectation operator is over the innovation to the wage of each of spouse  $(\eta_{m,t}, \eta_{f,t})$  and the initial skill of the child  $(u'_{h,0'})$ .

# 3.5.2 Decision Problem in the Parenthood Phase: Before Children Reach Young Adulthood

Choices Households make decisions on behalf of both the adults and the children within the household each period. They choose consumption and hours of work of each parent  $(c_{m,t}, c_{f,t}, hrs_{m,t}, hrs_{f,t})$ , time investments in children of each parent  $(ti_{m,t})$  and  $ti_{f,t}$  until their child turns 16, and childrens' education ed' in the period the children turn 16. The resulting vector of decision variables is  $\mathbf{d_t} = (c_{m,t}, c_{f,t}, hrs_{m,t}, hrs_{f,t}, ti_{m,t}, ti_{f,t}, ed')$ .

**Uncertainty** Couples face uncertainty over the innovation to each of their wages  $\{\eta_{m,t}, \eta_{f,t}\}$  and the innovations to the childrens' skills  $(u'_{h,t})$ .

**State variables** The state variables are  $\mathbf{X}_t = \{t, a_t, w_{m,t}, w_{f,t}, ed_m, ed_f, g', h'_t\}$ , which is the same as in the independent adult phase plus the childrens' gender (g') and their skill level  $(h'_t)$ .

Value function The household's value function and the constraints are the same as in equation (9), but with the sets of choices, uncertainty, and states described immediately above.

#### 3.5.3 Decision Problem in the Parenthood Phase: When Children Become Young Adults

The last period in which parental choices can affect their children is when parents are aged 49 and their children are aged 23 and in the "Young Adult" phase. At the start of the period, parents choose the amount of assets to transfer to their children. Upon receiving this transfer, the children realize their wage draw, get matched into a couple, and start making their own independent decisions.

Choices During this phase, couples choose consumption  $(c_{m,t}, c_{f,t})$ , hours of work for each parent  $(hrs_{m,t}, hrs_{f,t})$ , and a cash gift  $(x_t)$  which is split equally between their two children and matched by their children's in-laws. The resulting vector of decision variables is  $\mathbf{d_t} = (c_{m,t}, c_{f,t}, hrs_{m,t}, hrs_{f,t}, x_t)$ .

**Uncertainty** Couples face two distinct sources of uncertainty. The first is uncertainty over the childrens' initial wage draw and the attributes of their future spouse (his/her skill, education level, assets, and initial wage draw). The second is uncertainty with respect to their own next period wage draws.

State variables The state variables in this phase are the same as in the parenthood phase plus childrens' education (ed').

**Value function** The value function in this final period of parenthood is:

$$V_t(\mathbf{X}_t) = \max_{\mathbf{d_t}} \left\{ u(c_{m,t}, c_{f,t}, l_{m,t}, l_{f,t}, n_t) + 2\lambda \mathbb{E}_t[V'_{t'}(\mathbf{X'}_{t'})] + \beta_{t+1} \mathbb{E}_t[V_{t+1}(\mathbf{X}_{t+1})] \right\}$$
(10)

subject to equations (6) and (7). There are two continuation value functions here. The first is the value function of the (soon to be independent) children. The altruistic parents take this into account in making their decisions. This continuation value function is discounted by the altruism parameter ( $\lambda$ ) and the expectation operator is over the children's initial wage draw and the characteristics of their spouse (which are realized after the parents make their decisions). We have assumed that parents have two identical children and therefore we multiply this continuation value by 2. The second continuation value function is from the expected future utility of the parents when they will enter the late adult phase. This expectation operator is with respect to next period's wage draws and the continuation value is discounted by  $\beta_{t+1}$ .

#### 3.5.4 Decision Problem in the Late Adult phase

At this stage, the children have entered their own parenthood phase and the parent couple enters a late adult phase.

Choices Households make labor supply and consumption/saving decisions only  $(\mathbf{d_t} = (c_{m,t}, c_{f,t}, hrs_{m,t}, hrs_{f,t}))$ .

**Uncertainty** There is uncertainty over next period's wage draws and survival  $s_t$  (we assume both members of the couple die in the same period).

State variables The state variables are  $\mathbf{X}_t = \{t, a, w_m, w_f, ed_m, ed_f\}$ . The skill level and education of the (now grown-up) children are no longer state variables.

**Value function** Given the definitions of choices, states, and uncertainty for the late life phase, the value function and the constraints take the same form as for the young adult phase (expression (9)).

$$V_{t}(\mathbf{X}_{t}) = \max_{\mathbf{d}_{t}} \left\{ u(c_{m,t}, c_{f,t}, l_{m,t}, l_{f,t}, n_{t}) + \beta_{t+1} s_{t+1} \mathbb{E} [V_{t+1}(\mathbf{X}_{t+1})] \right\}$$

subject to equations (6) and (7).

#### 4 Estimation

We adopt a two-step strategy to estimate the model. In the first step, we estimate or calibrate those parameters that, given our assumptions, can be cleanly identified outside our model. In particular, we estimate the human capital production function, the wage process, marital sorting process, and mortality rates. In addition, we also estimate the initial conditions (of the joint distribution of education, skill level, gender, and parental transfers received at age 23) directly from the data. In the second step, we estimate the remaining parameters using the method of simulated moments (MSM) and correct for selection bias in the wage equation.

#### 4.1 Estimating the Human Capital Production Function

Estimating the latent factor production function Exploiting multiple noisy measures of children's latent skill  $(h'_{t'})$  and parental investment  $(inv_{t'})$  in our NCDS data, we estimate the childrens' skill production function. Following the recent literature (Agostinelli and Wiswall (2022)), we model latent skill as a function of previous period's latent skill, latent investments, parental education, and a shock:

$$h'_{t'+1} = \alpha_{1,t'}h'_{t'} + \alpha_{2,t'}inv_{t'} + \alpha_{3,t'}inv_{t'} \cdot h'_{t'} + \alpha_{4,t'}ed^m + \alpha_{5,t'}ed^f + u'_{h,t'}$$
(11)

We explicitly account for measurement error in the latent factors using a GMM implementation of the methods in Agostinelli and Wiswall (2022). Following the literature (Cunha and Heckman (2008), Cunha et al. (2010)), we assume independence of measurement errors, allowing us to use all possible combinations of the (noisy) input measures to instrument for one another using a system GMM approach described in Appendix D.

Converting latent investments to time Equation (11) gives us the coefficient of a unit of latent investments on a unit of latent skills. However, latent investments do not have a natural scale. To address this problem, we use another data set that contains information on hours of time spent with children – the UK Time Use Survey (UKTUS). We assume time investments with children impact latent investments

according to:

$$inv_{t'} = \kappa_{0,t'} + \kappa_{1,t'}(ti_{m,t'} + ti_{f,t'})$$
 (12)

where  $\kappa_{1,t'}$  is the hours-to-latent investments conversion parameter which determines the productivity of time investments and  $\kappa_{0,t'}$  is a constant that ensures we match mean time investments. We allow  $\kappa_{0,t'}$  and  $\kappa_{1,t'}$  to vary by age, to reflect that the nature and productivity of parental time investments varies by age.

The parameters  $\kappa_{0,t'}$  and  $\kappa_{1,t'}$  are estimated using MSM by matching age 16 skill by father's education in the NCDS data and time investments by parental education in the UKTUS data. We discuss the estimation and identification of  $\kappa_{0,t'}$  and  $\kappa_{1,t'}$  in Section 6.

With the parameters  $\kappa_{0,t'}$  and  $\kappa_{1,t'}$  in hand, we substitute equation (12) into the human capital production function (11) as follows, which yields the production function we use in our dynamic programming model, equation (2):

$$h'_{t'+1} = \alpha_{1,t'}h'_{t'} + \alpha_{2,t'}(\kappa_{0,t'} + \kappa_{1,t'}ti_{t'}) + \alpha_{3,t'}(\kappa_{0,t'} + \kappa_{1,t'}ti_{t'}) \cdot h'_{t'} + \alpha_{4,t'}ed^m + \alpha_{5,t'}ed^f + u'_{h,t'}$$

$$= \gamma_{0,t'} + \gamma_{1,t'}h'_{t'} + \gamma_{2,t'}ti_{t'} + \gamma_{3,t'}ti_{t} \cdot h'_{t'} + \gamma_{4,t'}ed^m + \gamma_{5,t'}ed^f + u'_{h,t'}$$

$$(13)$$

where  $\gamma_{0,t'} = \alpha_{2,t'} \kappa_{0,t'}$ ,  $\gamma_{1,t'} = (\alpha_{3,t'} \kappa_{0,t'} + \alpha_{1,t'})$ ,  $\gamma_{2,t'} = \alpha_{2,t'} \kappa_{1,t'}$ ,  $\gamma_{3,t'} = \alpha_{3,t'} \kappa_{1,t'}$ ,  $\gamma_{4,t'} = \alpha_{4,t'}$ ,  $\gamma_{5,t'} = \alpha_{5,t'}$ .

#### 4.2 Identification and Estimation of the Wage Equation

We estimate the wage equation shown in equations (4) and (5), but allow for i.i.d. measurement error in wages  $u_t$ . Using those equations and noting that  $v_t = \delta_5 h + \sum_{k=5}^t \eta_k$  yields:

$$\ln w_t^* = \ln w_t + u_t = \delta_0 + \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + \delta_5 h + \sum_{k=5}^t \eta_k + u_t$$
(14)

for each gender and education group. Note that by linking latent skills to wages we give a meaningful scale to our skill measure.

In our procedure, we must address three issues. First, wages are measured with error  $u_t$ . Second, the final skill level h is measured with error. Third, we only observe the wage for those who work, which is a selected sample.

We can address some problems of selectivity using our panel data. To address the issue of composition bias (the issue of differential labor force entry and exit by lifetime wages), we use a fixed effects estimator. Given our assumption of a unit root in  $v_t = \delta_5 h + \sum_{k=5}^t \eta_k$ , which in Appendix G.1 we estimate to be

close to the truth, we can allow  $v_5$  (the first shock to wages) to be correlated with other observables, and estimate the model using fixed effects. In particular, we estimate  $\delta_1$ ,  $\delta_2$ ,  $\delta_3$ ,  $\delta_4$ , and an individual fixed effect FE using a fixed effects estimator:

$$\ln w_t^* = \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + F E + \xi_t$$

where  $FE = \delta_0 + \delta_5 h_4 + \eta_5$  captures the time invariant individual specific factors and  $\xi_t = \sum_{k=6}^t \eta_k + u_t$  is a residual. We then use a methodology similar to that described in Section 4.1 to estimate  $\delta_5$  where we use multiple noisy measures of skills to instrument for each other. We then estimate the variances of the wage shocks  $(\sigma_{\eta_5}^2, \sigma_{\eta}^2)$  and the variance of the measurement error  $(\sigma_u^2)$  using an error components procedure.

The above procedure addresses problems of measurement error in skill as well as selection based on permanent differences in productivity but not selection based on wage shocks. We account for this last aspect of selection bias by finding the wage profile that, when fed into our model, generates the same estimated profile (i.e., the same  $\delta$  parameters from equation (14)) that we estimated in the data. Because the simulated profiles are computed using only the wages of those simulated agents that work, the simulated profiles should be biased for the same reasons they are in the data. We find this bias-adjusted wage profile using the iterative procedure described in French (2005). See Appendix G for details.

#### 4.3 Method of Simulated Moments

We estimate the rest of the model's parameters (discount factor, consumption weight for both spouses, risk aversion, altruism weight, share of time with the child that represents leisure to the parent and the hours-to-latent investments conversions):

$$\Delta = (\beta, \nu_f, \nu_m, \gamma, \lambda, \theta, \{\kappa_{0,t'}, \kappa_{1,t'}\}_{\{t'=1,2,3\}})$$

with the method of simulated moments, taking as given the parameters that were estimated in the first step. In particular, we find the parameter values that allow simulated life-cycle decision profiles to "best match" (as measured by a GMM criterion function) the profiles from the data.

Because we wish to understand the drivers of parental labor supply and time investments, we match employment choices for both spouses and also household time spent with children, by parents' age and education. Because we wish to understand the drivers of education and money transfers, we also match educational decisions, as well as cash transfers to children when the children are older. Because we wish to understand how households discount the future, we match wealth data. Finally, to understand the relationship between time and latent investments, we match observed hours spent with children and their observed skill level. In particular, the moment conditions that we match are:

- 1. Employment rates, by age, gender, and education, from the NCDS data (30 moments)
- 2. Fraction in full time work conditional on being employed, by age, gender, and education, from the NCDS data (30 moments)
- 3. Mean annual time spent with children, by child's age and parent's gender and education, from the UKTUS data (18 moments)
- 4. Mean age at which individuals left full-time education by fathers' education level, from the NCDS data (3 moments)
- 5. Mean lifetime receipt of inter-vivos transfers, from ELSA (1 moment)
- 6. Median wealth at 60, from ELSA (1 moment)
- 7. Mean skill at age 16 by father's education, from the NCDS data (3 moments)

We observe hours and investment choices of individuals in the NCDS, and thus match data for these individuals, for the following years: 1981, 1991, 2000, 2008, and 2013, when they were 23, 33, 42, 50, and 55.

The mechanics of our MSM approach are as follows. We simulate life cycle histories of shocks to skill level, wages, partnering, and childrens' gender and skills for a large number of artificial individuals over multiple generations. Each individual is endowed with a gender and a value of the age-23 education, wealth, and partner characteristics drawn from the empirical distribution from the NCDS data. Since we do not observe wages of non workers, we draw the initial stochastic component of wages  $v_5$  is drawn from a parametric distribution estimated on the NCDS data.

Next, using value function iteration, we solve the model numerically. We solve backwards through time over the life cycle of multiple generations using backwards recursion until we find a fixed point in value functions over generations. Because technology (e.g. the wage process and the human capital production function) is assumed constant across generations, expected behavior conditional on the state variables will be the same for all generations. Hence, our assumptions imply the value functions of all generations are the same (i.e.,  $V_t(\mathbf{X}) = V_t'(\mathbf{X})$ ). However, the distribution of state variables can vary between generations. For example, one generation can be richer than the next due to increasing education levels, as for the NCDS cohort and their parents.

Using the calculated decision rules in combination with simulated endowments and shocks, we simulate life cycle profiles of behavior for a large number of artificial households, each composed of a man and woman. We simulate life cycle profiles for assets, work hours and time investments, child's educational choices, and inter-vivos transfers. We use the resulting profiles to construct moment conditions, and evaluate the match using our GMM criterion function. We search over the parameter space for the values that minimize this criterion. Appendix I contains a detailed description of our moment conditions, the weighting matrix in our GMM criterion function, and the asymptotic distribution of our parameter estimates. Appendix H gives details of our computational procedures.

#### 5 First Step Estimation Results

In this section we describe results from our first-step estimation, which we use as inputs for our structural model. We present estimates of the effect of parental time investments on children's skill, and how that skill affects adult earnings. This exploits a key advantage of our data – that we measure for the same individuals: their parents' investments, their level of skill, and the value of that skill in the labor market.

#### 5.1 The Determinants of Skill

In Section 2, we documented that the children of high educated parents do better in cognitive tests, and that the skill gaps between children of high and low educated parents grow over time. To assess whether this is due to higher parental investments or higher productivity of these investments, we combine multiple test score and parental investment measures to create measures of skills and investments. We use these measures to estimate a skill production function using the methods described in Section 4.1.

We estimate equation (11) for skills at ages 7, 11, and 16. The time investments entering the equation are those corresponding to ages 0-6, 7-10, and 11-16, respectively. Estimates are presented in Table 3 (Appendix E gives estimates of the initial skill draw). To ease interpretation, we normalize our skill and time measures to have unit variance in every period.

We estimate age 7 skill as a function of age 0 skill, age 0-6 time investments, the interaction of skill and time investments, and mother's and father's education. It shows that time investments have a significant effect on skill, even after conditioning on background characteristics and initial skill. Evaluated at mean skill, a one standard deviation increase in time investments at age 0-6 raises age-7 skill by approximately 0.15 standard deviations, a one standard deviation increase in time investments at age 7-10 raises age-11 skill by 0.10 standard deviations, and a one standard deviation increase in time investments at age 11 raises age-16 skill by 0.13 standard deviations. Skill levels are very persistent, especially at older ages, implying a high level of self-productivity.

Interestingly, the interaction between skills and investments is negative at age 7 and 16, but positive at age 11. This implies that whilst investments are more productive for low-skilled children at young ages,

Table 3: Determinants of skills.

	Age 7	Age 11	Age 16
Lagged Skill	0.154	0.739	0.939
	[0.057,0.251]	[0.696,0.834]	[0.918,  0.993]
Investment	0.146	0.097	0.131
	[0.113,  0.171]	[0.079,  0.116]	[0.093,  0.161]
Lagged Skill $\times$ Investment	-0.021	0.040	-0.038
	[-0.067, 0.010]	[0.027,  0.068]	[-0.066, -0.009]
36 36 11 73	0.440	0.404	
Mum: Medium Education	0.448	0.181	0.027
	[0.347,  0.552]	[0.109,  0.235]	[-0.026, 0.075]
Muse High Education	0.502	0.414	0.000
Mum: High Education	0.593	0.414	-0.088
	[0.388, 0.776]	[0.292, 0.571]	[-0.242, 0.055]
Dad: Medium Education	0.472	0.262	0.056
Dad. Medium Education			
	[0.252, 0.611]	[0.179, 0.321]	[0.002, 0.115]
Dad: High Education	0.401	0.460	0.107
	[0.313,0.495]	[0.290,0.548]	[0.010,  0.218]
Skill shock: $Var(u'_{h,t'})$	0.031	0.067	0.026

Notes: GMM estimates. 90% Confidence intervals [in brackets] are bootstrapped using 100 replications. For the production function at age 7, we use skill measured at age 7 as a function of skill at age 0, time investments measured at age 7 (and referring to investments at age 0-6). For the production function at age 11, we use skill measured at age 11 as a function of skill at age 7, time investments measured at age 11 (and referring to investments at age 7-10). For the production function at age 16, we use skill measured at age 16 as a function of skill at age 11, time investments measured at age 16 (and referring to investments at age 11-15).

they are more productive for the higher-skilled ones at older ages. However, at all ages, the the interaction terms are modest in size. For example, for those with age 7 skill levels one standard deviation below (above) mean, a one standard deviation in investment delivers a 0.097-0.040=0.057 (0.097+0.040=0.137) increase in age 11 skills levels.

While the richness of our data allows us to account for measurement error in skills and investments, we do not believe our setting allows for credible exclusion restrictions that would allow us to account for the potential endogeneity of investments. The literature has not yet come to a consensus as to whether potential endogeneity would lead us to over- or understate the returns to investments. Attanasio et al. (2020a) and Attanasio et al. (2020b) find that failure to account for endogeneity leads to an understatement of the returns to investments in all periods, whereas Cunha et al. (2010) find that it leads

to an overstatement of the returns for older children <sup>12</sup>.

We find that parental education strongly impacts future skills, providing empirical support for a key mechanism for perpetuating inequality across generations. High education parents are effective in producing human capital in their children (as also shown in some of the papers cited in the review article by Heckman and Mosso (2014) and is assumed in Becker et al. (2018) and Lee and Seshadri (2019)) in addition to having more resources to afford college. The high productivity of high education parents means that all else equal, their children will be of higher skills. As we will show below, skills and years of education are highly complementary in the production of wages. The combination of these features of human capital production gives high education parents particularly strong incentives to send their children to higher education.

These results are robust to the inclusion of a number of other covariates into the equation, such as parental age and number of children in the household.

#### 5.2 The Effect of Skills and Education on Wages

We allow wages to be a function of age 16 skill and a shock in addition to age and part time status, our approach allows us to better understand whether differences in wages across individuals represents differences in skills versus shocks. Furthermore, we allow the impact of skills on wages to depend on education to capture the possibility that returns to skills are greater for the more educated.

Using the methods described in Section 4.2, Table 4 shows estimates of this impact ( $\delta_5$ ) for each gender and education group. These estimates show the log-point increase in wages associated with a one standard deviation increase in age-16 skill for each education and gender group. The extent of complementarity is similar to that estimated in Delaney (2019) and Daruich (2022), and is implicit in much of the literature on match quality (e.g., Arcidiacono (2005)) and college preparedness in educational choice (e.g., Blandin and Herrington (2022)).

Table 4: Log-point change in wages for a 1 SD increase in skill, by education level

	Male	Female
Low	$0.084 \ (0.025)$	0.078 (0.024)
Middle	0.167 (0.019)	$0.103 \ (0.018)$
High	0.205(0.027)	0.127(0.027)

Notes: Cluster bootstrapped standard errors in parentheses (500 repetitions).

The table shows that, as one would expect, age-16 skill has a significant positive impact on wages

<sup>&</sup>lt;sup>12</sup>More generally, Nicoletti and Tonei (2020) find that parents tend to compensate for low cognitive skills, whereas Aizer and Cunha (2012), for example, find that parents reinforce children's skills.

conditional on education for all groups. Perhaps most interestingly, it shows evidence of complementarity between education and skill in the labor market, particularly for men. While low education men see only a 0.08 log-point increase in hourly wages for every additional standard deviation of skill, high education men (with some college education) see an average increase of 0.21 log-points in hourly wages for every additional standard deviation of skill. High educated women also receive greater returns to skill than low or middle educated women, although the gradient is more modest relative to that of men.

Figure 2 shows wage profiles by age, education, and gender for full time workers with average skills and also skill levels that are one standard deviation above average, illustrating the complementarity between education and skill.

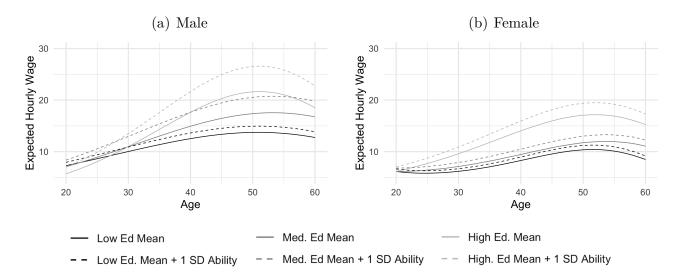


Figure 2: Wages, by age, education, and gender

Notes: Solid lines are evaluated at mean skill, dashed lines are evaluated at mean skill plus one standard deviation. Lighter lines are for higher education levels, darker lines for lower education levels. Wages measured in 2014 pounds. Wage profiles have been corrected for selection.

As we show below, this dynamic complementarity between skill and education has implications both for optimal time and educational investments. Because of forward looking behavior, households who are more likely to invest in the education of their child have a stronger incentive to invest time in producing skills in their children. Furthermore, those with high skill have an incentive to select into high education.

Turning to the variance of innovations to wages  $(\sigma_{\eta}^2)$ , Table 5 shows that the estimated variance ranges from 0.0024 to 0.0048, implying that a one standard deviation of an innovation in the wage is 5-7% of wages, depending on the group. These estimates are similar to other papers in the literature (e.g., French (2005), Blundell et al. (2016)). Furthermore, we find evidence that the variance of wage innovations is increasing with education, implying that education is a risky investment.

Interestingly, we estimate the variance of the initial wage shock  $\sigma_{\eta_5}^2$  to be small for all groups. While

there is significant cross sectional variation in wages, even early in life, we estimate that most of that variation is explainable by our latent skill measure and measurement error in wages.

Table 5: Variance of innovations to wages, by education level

		Men	
	Low	Middle	High
$\sigma_n^2$	0.0024	0.0038	0.0045
,	(0.0006)	(0.0006)	(0.001)
		Women	
	Low	Middle	$\operatorname{High}$
$\sigma_{\eta}^2$	0.0020	0.0034	0.0048
-,	(0.0003)	(0.0004)	(0.0006)

Note:  $\sigma_{\eta}^2$  is the variance of the annual innovation to wages. Bootstrapped standard errors in parentheses.

In our formulation, wage shocks have an autocovariance of one: wages are a random walk with drift. This implies skills have a permanent effect on wages. To test this restriction, we also estimated versions of the wage process where we allowed the autocovariance to be less than one. However, we found little evidence against this restriction and thus use the more parsimonious formulation.

#### 5.3 Marital Matching Probabilities

Table 6 shows the distribution of marriages, conditional on education, that we observe in the NCDS data. It also shows the share of men and women in each educational group. An important incentive for education is that it increases the probability of marrying another high education, high wage person. Table 6 shows evidence of this assortative matching, as shown by the high share of all matches that are along the diagonal on the table: 12% of all marriages are between couples who are both low educated, 38% are between those who are both middle educated and 4% among those who are both highly educated.

Table 6: Marital matching probabilities, by education

	Low	Medium	High	Share of
	education	education	education	females in
	$_{\mathrm{male}}$	$_{\mathrm{male}}$	$_{\mathrm{male}}$	education group
Low education female	0.12	0.19	0.02	0.33
Medium education female	0.13	0.38	0.05	0.56
High education female	0.01	0.07	0.04	0.12
Share of males in education group	0.26	0.64	0.11	

*Notes:* The numbers represent cell proportions, which are the percentage of all marriages involving a particular match, i.e. these frequencies sum to one. NCDS data, marriages at age 23

#### 5.4 Other Calibrations

Other parameters set outside the model are the interest rate r, parameters of the tax system  $\tau$ , the household equivalence scale  $(n_t)$ , time endowment T, and survival probabilities  $s_t$ .

The interest rate is set to 4.69%, following Jordà et al. (2019). To model taxes, we use TAXBEN (a tax-benefit microsimulation model developed by the Institute for Fiscal Studies (Waters (2017)) which calculates both taxes and benefits of each family member as a function of their income and other detailed characteristics. We then calculate taxes and benefits (including state pensions) for our sample members at each point in their life, and estimate a three-parameter tax system which varies across three different phases of life: young without children (ages 23-25), working adult (ages 26-64), pension age (age 65 onwards). This three parameter tax system has the following functional form:  $y_t = d_{0,t} + d_{1,t}(e_{m,t} + e_{f,t} + e_{f,t} + e_f')^{d_{2,t}}$ . We set the time endowment T to 5,824 hours per year (16 hours per day). We use the modified OECD equivalence scale and set  $n_t = 1.4$  for couples with children. Survival probabilities are calculated using life tables from the Office for National Statistics.

#### 6 Second Step Estimation Results, Identification, and Model Fit

We now present the estimated structural parameters, how they are identified, and the model's fit. Table 7 presents estimates from the structural model.

#### 6.1 Utility Function Estimates and Identification

Table 7: Estimated structural parameters.

Demonstra	T-4:4-
Parameter	Estimate
$\beta$ : discount factor	0.985
	(0.0001)
$\nu_f$ : consumption weight, female	0.454
	(0.0002)
$\nu_m$ : consumption weight, male	0.433
	(0.0003)
$\gamma$ : risk aversion	3.46
	(0.008)
$\lambda$ : altruism parameter	0.313
	(0.001)
$\theta$ : time cost of investment	0.041
	(0.0002)
$\kappa_{1,1}$ : latent investments per hour, ages 0-6	0.175
	(0.0006)
$\kappa_{1,2}$ : latent investments per hour, ages 7-10	0.153
	(0.0010)
$\kappa_{1,3}$ : latent investments per hour, ages 11-15	0.224
	(0.0009)
Coefficient of relative risk aversion, consumption*	2.09

*Notes:* Standard errors: in parentheses below estimated parameters.  $\beta$  is an annual value. \*Average coefficient of relative risk aversion, consumption, averaged over men and women. Calculated as  $-(1/2)[(\nu_m(1-\gamma)-1)+(\nu_f(1-\gamma)-1)]$ .

The parameter  $\gamma$  is the coefficient of relative risk aversion (or the inverse of the intertemporal elasticity) for the consumption-leisure aggregate. It is the key parameter both for understanding the coefficient of relative risk aversion for consumption and for understanding the willingness to intertemporally substitute consumption and labor supply. The coefficient of relative risk aversion for consumption is 2.09 averaging over men and women, <sup>13</sup> which is similar to previous estimates that rely on different methodologies (see Browning et al. (1999) for reviews of the estimates).

Identification of the coefficient of relative risk aversion for consumption is similar to Cagetti (2003) and French (2005) who estimate models of buffer stock savings over the life cycle using asset data as we do. Within this framework, a small estimate of the coefficient of relative risk aversion means that individuals save little given their level of assets and their level of uncertainty. If they were more risk averse, they would save more in order to buffer themselves against the risk of bad income shocks in the

<sup>&</sup>lt;sup>13</sup>The coefficient of relative risk aversion for consumption can be obtained using the formula  $-\frac{(\partial^2 u_t/\partial c_{g,t}^2)c_{g,t}}{(\partial u_t/\partial c_{g,t})} = -(\nu_g(1-\gamma)-1)$ , and so the average is  $-(1/2)[(\nu_m(1-\gamma)-1)+(\nu_f(1-\gamma)-1)]$ . Note that this variable is measured holding labor supply fixed.

future. We also obtain identification from labor supply since precautionary motives can explain high employment rates when young, despite the low wages of the young: more risk averse individuals work more hours when young in order to accumulate a buffer stock of assets. Furthermore,  $\gamma$  is the inverse of the intertemporal elasticity of substitution for utility and thus is key for determining the intertemporal elasticity of labor supply.<sup>14</sup> Life cycle variability in hours and wages provides additional identification, as lower wages early and later in life cause households to substitute from work both into both leisure and time spent with children during these periods.

Our estimate of the time discount factor  $\beta$  is equal to 0.985, and is also identified using our wealth data and our data on labor supply over the life cycle, both of which suggest households are relatively patient. First, wealth holdings at age 60 are relatively high given pension benefits and high consumption demands up to this age. Second, young individuals work many hours even though their wage, on average, is low. This is equivalent to stating that young people buy relatively little leisure, even though the price of leisure (their wage) is low. Between ages 35 and 60, people buy more leisure (i.e., work fewer hours) as they age even though their price of leisure (or wage) increases. Therefore, life cycle labor supply profiles provide evidence that individuals are patient. French (2005) also finds that  $\beta(1+r) > 1$  when using life cycle labor supply data.

The parameters  $\nu_m$  and  $\nu_f$  are identified by the share of total non-childcare hours devoted to time worked in the market. To see this, note that the after tax wage is approximately linked to marginal rate of substitution between consumption and leisure as follows:

$$w_{g,t}(1 - \tau'_{g,t}) \leq -\frac{\partial u_t}{\partial h r s_{g,t}} / \frac{\partial u}{\partial c_g}$$

$$\leq -\frac{1 - \nu_{g,t}}{\nu_{g,t}} / \frac{c_{g,t}}{l_{g,t}}$$
(15)

which holds with equality when work hours are positive, where  $\tau'_{g,t}$  is individual g's marginal tax rate at time t.<sup>15</sup> Inserting the time endowment equation (1) into equation (15) and making the approximation  $c_{g,t} \approx w_{g,t} hrs_{g,t} (1 - \tau'_{g,t})$  yields

$$\nu_g \approx \frac{hrs_{g,t}}{T - ti_{g,t}}. (16)$$

Thus  $\nu_g$  is approximately equal to the share of non-childcare hours that is spent at work. We find that this share is somewhat less than 0.5, and thus our estimate of  $\nu_g$  is modestly less than 0.5 for both men and women.

 $<sup>^{14}</sup>$  Assuming certainty, linear budget sets, and interior conditions, the Frisch elasticity of leisure is  $\frac{\nu_g(1-\gamma)-1}{\gamma}$  and the Frisch elasticity of labor supply is  $-\frac{l_{g,t}}{hrs_{g,t}}\times\frac{\nu_g(1-\gamma)-1}{\gamma}$ . However, an advantage of the dynamic programming approach is that it is not necessary to assume certainty, linear budget sets, or interior conditions.

<sup>&</sup>lt;sup>15</sup>This relationship is not exact because of the part time penalty to work hours and the discreteness of the hours choice.

Our estimate of the weight that the altruistic parents place on the utility of both their children  $(2\lambda)$  is 0.63, which is the middle of the range of estimates reported in the literature. This is higher than estimates by Daruich (2022), who estimated it to be 0.36 and Lee and Seshadri (2019), who estimate it to be 0.32, and lower than Gayle et al. (2022), whose estimate is 0.80 and Caucutt and Lochner (2020), whose estimate is 0.86. These papers model a parent with only one child, whereas in our framework a parent has two children. Thus we multiply by 2 the continuation values of the children.

The parameter  $\lambda$  is identified from two sources. First, households make cash transfers to their children. We find that cash transfers to children are modest. However, they are the most direct manifestation of altruism. To see this, note from equation (10) that in the phase when the child is in their young adult phases (t = 9, when the parent is 49 and the child is 23), parents have the opportunity to transfer resources, and the following optimality condition holds

$$\frac{\partial u_t}{\partial c_{g,t}} \ge \frac{2\lambda \partial \mathbb{E}_t V'_{t'}(\mathbf{X'}_{t'})}{\partial A'_{t'}} = \frac{2\lambda \mathbb{E}_t \partial u'_t}{\partial c'_{g,t'}}$$

and holds with equality if transfers are positive. The term on the right is the sum (over both children) of the childrens' expected marginal utility of consumption. At the time of the transfer, the children will be at a low earning time during their life cycles, and will soon have their own children and the time and money expenses of those children. This, and the fact that they are likely to be borrowing constrained, will mean they will have a higher marginal utility of consumption than their parents. In order to rationalize relatively modest transfers to children,  $\lambda$  must be less than 1. Nevertheless, the fact that these transfers are made is perhaps the strongest evidence that  $\lambda > 0$  and households are altruistic.

Second,  $\lambda$  is identified from household investments in the formal education of their children. The foregone household income from children going to school represents a direct loss of resources to the household. Furthermore, in Section 7.3 we show that the returns to education average 7.4% per year of education, which is well above the market interest rate of 4.7%. Recall that the returns to education accrue to the child, whereas the return to cash accrues to the parents. The fact that many parents invest little in their childrens' education, but some invest a lot, again provides evidence that  $\lambda$  is less than 1 but is greater than 0.

The parameter  $\theta$  is identified by the relative productivity of time investments with children. Recall that  $1-\theta$  is the share of time with the child that represents leisure to the parent: if  $\theta = 1$  then time with children has the same utility cost as work, whereas if  $\theta = 0$  then time with children has the same utility benefit as leisure. Thus, if  $\theta = 1$ , optimal behavior implies that the economic benefit of an additional hour of investment in the child (i.e., the increase in the expected present value of the childrens' lifetime income) will (approximately) equal the economic benefit of an additional hour of work (the parent's wage).

Conversely, if  $\theta = 0$ , parents will spend time with their children even if it does not affect the childrens' future wages. Appendix K provides a more formal discussion of identification of  $\theta$ . Because we find that the impact of parents' time on childrens' skill is positive but modest, we estimate  $\theta$  to be 0.04, meaning that 96% of the time that parents spend with their children is leisure for them. There is little evidence on the magnitude of this parameter. The closest study to ours is Daruich (2022), who uses a specification slightly different than ours, but also finds that time spent with children is largely leisure.

The  $\kappa_{1,t'}$  parameters govern the relationship between units of latent investments and units of time. Identification of these parameters comes from the fact that we observe gradients in time investments (from the UKTUS data) by parental education and that we also observe corresponding skill gradients from the NCDS. That is, we observe more educated parents spending more time with their children, as well as a gradient in final skill by parental education. This, together with the production function estimated in the first stage, pins down how a unit of time maps into a unit of investments. Appendix K contains a more formal derivation.

#### 6.2 Model Fit

In this section, we focus on the moments that are critical for understanding intergenerational altruism: transfers of time, educational investments, and money.

Figure 3 shows transfers of time from mothers and fathers in the left and right panels, respectively. The model fits three key patterns in the data well. First, time investments decline with age. Second, mothers invest more in their children than fathers. This higher rate of investment reflects the lower wage, and thus the lower opportunity cost of time for women. Third, high education parents invest more time in their children than low education parents. This pattern is driven in part by the fact that high education parents are more likely to send their children to higher education. Because of the estimated complementarity between skills and education in the wage equation, the return to parental time investments is greater for those who are more likely to send their children to education.

This higher level of time investments of educated parents, in combination with their greater productivity of these investments, leads to higher skill levels of their children, as can be seen in panel (a) of Figure 4. Our model captures well how higher time investments of the educated lead to higher skill levels of their children. Children of low education fathers have skill levels that are 0.14 standard deviations below average, whereas children born to high education fathers have skill levels that are 0.80 standard deviations above average. Our model matches these patterns well, although we slightly overstate the gradient.

Next, panel (b) of Figure 4 shows children's education by father's education. Although the model

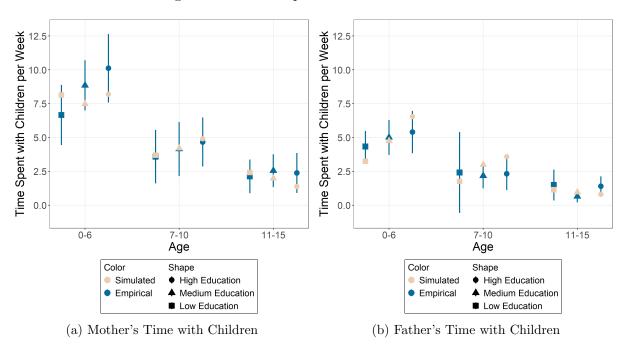


Figure 3: Model fit: parental time with children

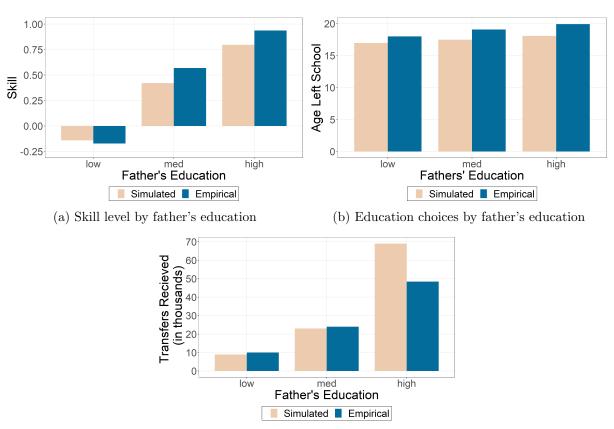
Notes: Measures of educational time investments. Source: UKTUS. See Appendix C.3 for details.

slightly underpredicts educational attainment of children, it captures the gradient of children's education by parent's education. The difference between the average age left school of the children with high educated fathers and those with low educated fathers that our model predicts is 1.12 years versus a difference of 1.92 years found in the data.

Table 8 shows that we match well the mean level of financial transfers received and the median level of assets at age 60. These financial transfers include inter-vivos transfers when younger and bequests received when older. These amounts are discounted to age 23; when undiscounted, the amounts are considerably larger. In the data, as in the model, median transfers are 0. Thus, we match mean transfers. Figure 4c shows that, in addition to matching well mean transfers to children, we also replicate the untargeted gradient of transfers by father's education. We match well the transfers to children of low and medium educated fathers but over-predict transfers to children of high educated fathers.

Finally, our model can reproduce key labor supply moments of men and women with different education levels, as shown in Appendix J. Both female labor force participation and full time work conditional on employment are slightly overpredicted in the model. However, the model does well in generating a dip in female participation and full time work between ages 33 and 48 (when children are in the household). Moreover, as in the data, the model predicts higher participation rates for more educated women at older ages. For men, the model does well in generating a level of labor supply that is consistent with the data both on the intensive and the extensive margin.

Figure 4: Model fit: education and skill



(c) Transfers received by father's education

Notes: Empirical education and skills from NCDS data.

Table 8: Model fit: transfers and assets

	Empirical	Simulated
Mean transfers	£12,900	£12,800
Median Assets	£ $306,400$	£291,700

Notes: Values in 2014 GBP. Mean transfers and median assets calculated using ELSA data. Transfers include inter-vivos transfers and bequests and are discounted to age 23 at the real rate of return. See Appendix C for more details.

#### 6.3 Intergenerational Persistence

Although we do not target these directly, our model replicates the intergenerational persistence in economic outcomes that are commonly estimated in other studies. This includes the intergenerational correlation of education and the intergenerational elasticity (IGE) of lifetime earnings and consumption. We estimate the following regression on our simulated data:  $y' = a_0 + a_1 y + u$  where y' denotes the child's outcome (for example, the number of years of schooling or the log of childrens' household earnings) and y the parents' corresponding outcome (for example, parents' years of schooling or lifetime household

earnings).

The model-predicted correlation of childrens' and parent's education is 0.23, with a correlation with father's education of 0.19 and mother's of 0.18, which is similar to the estimates presented in Hertz et al. (2007) who report 0.31 for Great Britain. The model-predicted intergenerational elasticity of lifetime household earnings is 0.24, which is similar to the estimated values reported in Belfield et al. (2017) and Bolt et al. (2021). A more complete measure of lifetime resources is consumption. The model-predicted intergenerational elasticity of consumption is 0.51 which is in line with the findings in Gallipoli et al. (2020), who find an average consumption IGE in the PSID of 0.46, a value that is substantially above their estimates of the elasticity of earnings. Wealth transfers across generations cause consumption to be more persistent than earnings. That our model reproduces key patterns of intergenerational persistence gives us additional confidence in its use for evaluating the drivers of this persistence and policy counterfactuals.

Table 9: Intergenerational Persistence

Outcome	Model-Implied	Literature
Intergenerational Correlation, Education	0.23	Hertz (2007) $\approx 0.3$
Intergenerational Elasticity, Earnings	0.24	Dearden et al. (2007), Bolt et al. (2021) $\approx$ 0.3
Intergenerational Elasticity, Consumption	0.51	Gallipoli et al. (2022) $\approx 0.5$ (in the US)

*Notes:* Intergenerational correlations and elasticities calculated from model simulated data. Earnings and consumption calculated as average over ages 23-65.

#### 7 Results

#### 7.1 How is Income Risk Resolved over the Life Cycle?

How much of the cross-sectional variance in lifetime income can we predict using information known at different ages? Already before birth, information on the parents can help us predict an individual's lifetime income through predicted future investments that parents will make as well as through the productivity of those investments. As the child is born and grows older, decisions are made and shocks are realized, thus increasing the extent to which lifetime income can be predicted.

We take as given the age-23 joint distribution of the state variables of the NCDS sample members, draw histories of shocks, and calculate optimal decisions for both NCDS sample members and their children. This allows us to simulate lifetime outcomes for two generations. Next, we calculate the share of the variance in the childrens' lifetime income that can be predicted by the following variables that are known at each age: parental assets, wages, and education; the child's skill level, gender, education, and

wages; and (once the child is 23) the education and wages of the child's spouse. This approach allows us to decompose the relative importance of (predictable) circumstances and choices; the remainder being explained by shocks. This builds upon the approach in Huggett et al. (2011), who calculate the share of lifetime income known to the individual at age 23, and Lee and Seshadri (2019), who calculate it before birth, at birth, and at age 24. By showing the amount of lifetime income variability known at multiple ages, we illustrate how this uncertainty is resolved with age and how it is resolved after marriage.

Our decomposition makes use of the law of total variance: a random variable can be written as the sum of its conditional mean plus the deviation from its conditional mean. As these two components are orthogonal, the total variance equals the sum of the variance in the conditional mean plus the variance around the conditional mean. We then divide the variance in the conditional mean of lifetime income by the total variance of lifetime income. We illustrate how uncertainty about three measures of household resources is resolved over the life cycle in Figure 5.

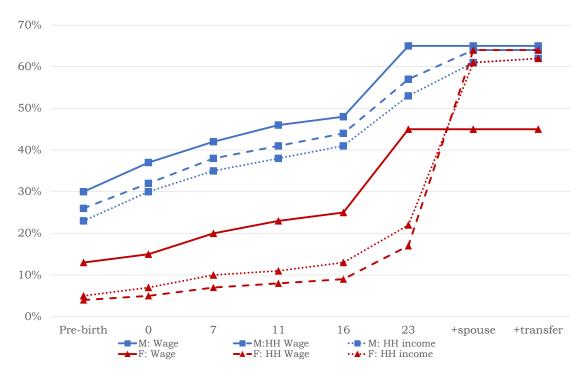


Figure 5: Resolution of uncertainty over the life cycle

Notes: "M: Wages" denotes male individual wages, "M: HH Wages" denotes male household wages, "M: HH income" denotes male household income; "F" for females, analogously. "+spouse" denotes age 23 after being matched into a couple. "+transfers" denotes age 23 after transfers from parents received. This graph shows the share of variance explained by characteristics of both parent and child known at a given age of the child. Wages and income are discounted pre-tax values. Wages are measured as the potential earnings if working full time. Household income is the sum of earnings plus parental transfers received by both the individual and their spouse.

The first measure of resources is individual lifetime wages (represented by solid lines in the graph), which are calculated as the discounted pre-tax earnings between ages 23 and 64 that an individual would

earn if they worked full time in every period. These numbers reflect the difference in *potential* rather than realized earnings, and so do not depend on labor supply choices. The figure shows that 30% and 13% of lifetime wages are known for males and females, respectively, even before they are born. These shares are explained by parents' education (which affects initial skill and the productivity of parental investments) and also household financial resources (which affects the quantity of investments the child receives). As the child ages, new information is realized, both about their own skill and their parents' financial resources. Immediately after birth, initial skill and parental wage shocks are revealed, causing the shares explained to rise to 37% and 15% for males and females, respectively. By the time the children are aged 23, educational choices have been made and their initial wage draw has been realized, causing the shares to rise to 65% and 45%. Thus, close to half of lifetime wage variability is realized by age 23. The higher share of lifetime wages that is explainable for men reflects the higher return to skill for men, especially those who obtain a high level of education. The realization of spousal characteristics and parental transfers does not change the share of wage variance explained, as wages are not affected by spousal characteristics or parental transfers.

Our second measure of resources is household wages (represented by dashed lines in the graph), the sum of lifetime wages for both spouses. At age 23, individuals marry, resolving uncertainty about the spouse's wage, education, and parental transfer. Before matching occurs, household wages are less explainable than individual wages since matching is not perfectly assortative. Just before marriage, the share of lifetime household wages explained is 57% and 17% for males and females, respectively. The share explained is much lower for women than for men because wages are both lower and less variable for women than men. Marriage explains much of the remaining variability in lifetime household wages, especially for women: the share explained jumps to 64% for both men and women after marriage. Household wages are less explainable than individual wages before marriage, but are more explainable afterwards. That is, before marriage, the characteristics of one's future spouse is an important risk; after marriage, one's spouse becomes an important form of insurance, at least for women.

Our third measure of resources is household lifetime income (represented by dotted lines in the graph), which is the sum of realized earnings (hours × wages) and parental transfers received by both the individual and their spouse. Household income is about as explainable as the household wage. Endogenizing labor supply only modestly impacts the share of lifetime income explained since high wage households tend to be high earnings households. Furthermore, transfers explain little of lifetime income, both because transfers are small relative to lifetime earnings and also because the transfers made are highly explainable given all the other variables known.

#### 7.2 What Explains Income Inequality?

The previous section shows how uncertainty is resolved over the life cycle as shocks are realized and choices are made. However, it does not show the relative importance of parental choices, which lead to intergenerational persistence in outcomes. This section shows the relative roles of different types of parental transfers in contributing to variability in lifetime income. To address the importance of choices relative to other variables, we perform counterfactual experiments where we hold all choices of both the parents and children constant, except that we equalize, in turn, parental time investments, education, and money transfers. We evaluate individual lifetime wages, household lifetime wages, and household lifetime income for the childrens' cohort and report the proportionate fall in variance that these equalizations would induce.

Table 10: Fraction of outcome variance for males explained by time investments, education, and skill

Equalize:	Time Investments	Education	Transfers
Individual's wage	13%	8%	-
Wage of household	16%	16%	-
Household's income	11%	14%	4%

Notes: Percentage reduction in variance of variables when equalizing a channel to its model median for education and means otherwise. Wages, earnings, and income are discounted pre-tax values received between ages 23 and 64. Wages here are measured as the potential earnings if working full time. Household income is the sum of earnings plus parental transfers received by both the individual and their spouse. "-" means no change relative to the baseline case.

Table 10 shows that equalizing time investments received would reduce the variance of individual lifetime wages by 13%. Equalizing educational investments would have a smaller impact on individual lifetime wages, reducing this variance by 8%. Equalizing education reduces the variance of household wages more than individual wages. This is because equalizing education not only removes the variation in household wages coming from the education of the spouses, but also removes the additional variation across households due to assortative matching. Equalizing time investments also reduces the variance of household wages more than individual wages since those who receive high investments also receive high education, and so equalizing investments also reduces assortative matching. This highlights the interplay between education, the family, and lifetime risks: because highly-educated individuals are more likely to marry other highly-educated individuals, inequality in education contributes more to variability in household wages than it does to individual wages. Assortative matching amplifies inequality.

The final row of Table 10 considers household income, which includes transfers as well as labor earnings. Equalizing transfers across households would reduce the variability in income less than equalizing time investments or education. If all households received mean transfers, the variance of household income would fall by 4%; equalizing education and time investments would reduce this variance by more. Altonji

and Villanueva (2007) and Black et al. (2022) also emphasize the modest role that transfers play in lifetime inequality.

#### 7.3 The Returns to Education

In previous sections, we established that 1) education is very persistent across generations; 2) education is explains much of the variance in household lifetime income; and 3) the returns to skill are higher among the more highly educated. This motivates two questions: 1) how do the facts above impact education choices? 2) How would an education subsidy impact education and earnings? To answer these questions, we first study in detail the returns to education. We then evaluate a counterfactual education policy in the next section.

In our model, the return to education is heterogeneous across the population since wages depend on skills, education, and their interaction. We measure the return to education for different groups by exogenously changing the education levels of agents in the model, then calculating the resulting annualized percent change in lifetime wages from age 23-65. As in Section 7.1, we use the model and the age-23 joint distribution of initial conditions to simulate the behavior and resulting lifetime wages of two generations. In order to measure the childrens' return to education, we simulate the childrens' lifetime wages twice: first assuming that they receive low education and second assuming they receive high education. We then calculate the annualized percent change in lifetime wages. In column (1) of Table 11, we assume that the education level is unanticipated: the household's decision rules are thus calculated assuming that the household (erroneously) believes it chooses the child's education level. Thus, in this first experiment, changing education holds constant the decision to invest in the child's skills. If everyone received low education, average discounted lifetime wages (i.e., their pre-tax earning if they worked full time) would be £382,000. Conversely, if everyone received high education, wages would be £563,000, a difference of 47.3%. Given the five year difference in schooling between low and high educated individuals, this translates into a 8.1% increase in lifetime wages per year of education: education is a lucrative investment. To put the impact of education transfers in context: the increase in lifetime earnings from moving from low to high education (£181,000) is significantly higher than the average cash transfer to children reported in Table 8 (£13,000).

Section 5.2 presented evidence of dynamic complementarity: the returns to education are higher for those with high skill levels. This has two implications for economic behavior that are evident in Table 11.

First, it provides an incentive for high skill individuals to self-select into education. To measure the extent of this self-selection, we calculate the return to education for two groups: those who, in the baseline case, select high (college) education, and those who in the baseline case select low (compulsory) education.

The bottom panel of Table 11 shows that the return to education is higher for those who would have selected high education (8.5%, which is the treatment effect on the treated) than the return for those who select low education (7.9%, which is the treatment effect on the untreated). Complementarity between skills and education, in combination with self-selection in the model, explains this result.

Table 11: Returns to education.

	Unanticipated	Anticipated
	(1)	(2)
	A: Full	Sample
Lifetime earnings, if low education	382,000	362,000
Lifetime earnings, if high education	563,000	595,000
Return	47.3	64.4
Annualized return	8.1	10.5
	B: By Baseline I	Education Choice
Annualized return		
among those who selected high education	8.5	11.9
among those who selected low education	7.9	9.6

Notes: The return R is calculated as percent change in discounted pre-tax lifetime wage earnings between having high and low education. Annualized returns equal  $(1+R)^{1/5}-1$ . Anticipated means that the household is certain that it will be forced to either have high or low education starting from birth. Unanticipated means that the household believes it will make the optimal educational choice at age 16 and makes time investments given the belief of optimal educational choice, then is forced to either have high or low education.

Second, if parents are forward-looking, their investment decisions will depend on the probability that their children continue education. As with column (1), column (2) solves the model both for the case where children receive low education and for the case where children receive high education, and reports the resulting return to education. However, in column (2), households are certain of their childrens' future education level. This means households can change their time investment and other decisions in response to the education change. When households are certain that their children will receive high education, they respond by increasing time investments, since the return to these investments is now higher. Column (2) shows that when allowing for these anticipation effects, the return to each year of education rises from 8.1% to 10.5% once households anticipate this higher level of education. This highlights the importance of pre-announced policies that can deliver higher returns than policies that are not pre-announced. Pre-announcing the policy allows parents to adjust their time investments accordingly.

#### 7.4 Evaluating an Education Subsidy

The financing of university education is at the center of current policy debate in multiple countries. Key issues discussed are whether college subsidies mostly benefit high income households and whether they are a good investment for the government.

To address these issues, we evaluate the impact of introducing £10,000 annual grants to those attending university. This translates into a £30,000 subsidy over the course of a three-year university degree. We evaluate the impact of the subsidy on educational attainment, lifetime wages, and the intergenerational persistence of lifetime outcomes. We also calculate the tax revenue and resulting government surplus this reform generates. In evaluating the impact of the subsidy, as in the previous section, we make two different assumptions about whether the subsidy was anticipated.

We first assume that the subsidy is unanticipated: the household's decision rules are thus calculated assuming that the household (erroneously) believes that there exists no subsidy for university attendance. Thus, in this first experiment, the subsidy holds constant parental investment decisions. In the second experiment we assume the policy is known from the start of the parent generation's working life. Thus, they can adjust time and education investments in their children.

In both experiments, we account for the equilibrium effect of the policy on the marriage market. In particular, the subsidy impacts not only the education of an individual, but also the distribution of educational levels within the economy and therefore the distribution of potential spouses. Thus, the marital matching probabilities change. Although we do not impose an equilibrium matching model, our approach respects marriage market clearing by exploiting historical variation in marriage matching probabilities conditional on education as documented in Appendix M. We then calculate the impact of the reform on children's outcomes and intergenerational persistence.

Table 12 shows that the reform significantly impacts educational decisions. If the education subsidy were unanticipated, the fraction of children who attend university rises from the baseline value of 0.24 to 0.34. This additional education raises average economy-wide lifetime individual wages if in full time work from £454,000 to £468,300, an increase of £14,300. The gain in lifetime household earnings is more modest, however, because of reduced labor supply. Most households who receive the subsidy would have attended university even without the benefit. For these households, the subsidy is merely an income transfer, creating a wealth effect that reduces labor supply. As a result, tax revenue from the reform rises, but only by £2,400. Because the discounted cost of the reform, averaged over the cohort we consider, is £8,800 (the discounted cost of the subsidy is £25,900, and 34% of all individuals go to university), the net present value of the reform on government revenue is -£6,400.

Two groups of households benefit from the reform. The first group comprises those households who

would have sent their children to college even in the absence of the subsidy. These tend to be high income households with very high skill children. For these households, the grant is merely a lump sum transfer. The second group comprises those households who send their children only if they receive the subsidy; i.e., those with moderately high skill children who have a moderately high return to going to university. These tend to be households with parents who have moderately high education and high earnings themselves, and thus the reform, if anything, *increases* the intergenerational persistence of outcomes. For example, the intergenerational correlation in education increases from 0.23 to 0.27. This also increases the intergenerational elasticity of earnings and consumption.

Table 12: Impact of Education Subsidy

		Education	subsidy:
Outcome	Baseline	Unanticipated	Anticipated
Years of education	17.44	17.83	18.89
Share with college education	0.24	0.34	0.58
Discounted lifetime individual wages	454,000	$468,\!300$	525,200
Discounted household individual earnings	807,200	811,100	879,500
Mean skill	0.42	0.42	0.59
Mean skill (low ed father)	-0.09	-0.09	0.19
Mean skill (med ed father)	0.50	0.50	0.67
Mean skill (high ed father)	0.97	0.97	0.96
Average discounted cost	-	£8,800	£12,800
Average discounted additional revenue	_	£2,400	£33,500
Average surplus	-	-£6,300	£ $20,700$
Intergenerational correlation, education	0.23	0.27	0.18
Intergenerational elasticity, earnings	0.24	0.35	0.18
Intergenerational elasticity, consumption	0.51	0.69	0.42

Notes: Discounted values are discounted to when children of NCDS sample members are age 18. Average discounted cost is the discounted cost of the college subsidy, averaged across all members of the cohort. Average discounted additional revenue is the discounted additional taxes paid over the life cycle, averaged across all members of the cohort. Discounted individual earnings equals  $\frac{\text{discounted household earnings}}{2}$ . Average surplus is the difference between average discounted cost and revenue.

Table 12 shows that if the education subsidy is anticipated, its impact is significantly larger than if unanticipated. The fraction of children who attend university rises from the baseline value of 0.24 to 0.58, significantly larger than when the subsidy is unanticipated. These results are consistent with Caucutt and Lochner (2020), who also find that the impact of education subsidies on education are more than twice as large if they are anticipated.<sup>16</sup> The larger gain in schooling when the subsidy is anticipated is a direct result of the complementarity between skill and education in the wage equation. When the education subsidy is anticipated, parents are more likely to send their child to university, which raises

<sup>&</sup>lt;sup>16</sup>Dynarski (2003) estimates the impact of an education subsidy that was likely partly, but not fully, anticipated. Her estimates imply that a subsidy that is comparable in size to the one we consider would lead to a 1.3 year increase in completed education. Her estimated impacts are between the anticipated and unanticipated effects predicted by our model.

returns to early life investments. Thus, the change in incentives for college-going also changes incentives for early life investments. This in turn raises the return to going to college.

These induced increases in parental investments raise age 16 skill by 0.17 standard deviations. The jumps in skill are especially large among households with less educated fathers. Because children born to high education fathers planned to attend college in the absence of the subsidy, education decisions are largely unaffected for this group. In contrast, the anticipated subsidy has much larger impacts on college-going and thus early life investments to children born to lower education fathers. These parental investments raise age 16 skill by 0.28 standard deviations for children born to low education fathers. As a result, anticipated subsidies reduce the intergenerational persistence of education, earnings, and consumption.

This subsidy raises average lifetime wages if in full time work from £454,000 to £525,200, an increase of £71,200. Impacts on household earnings are similarly large. The impact on earnings is much larger for the anticipated than unanticipated case, for three reasons. First, the impact on educational attainment is larger. Second, the anticipated reform increases age 16 skill. Third, in the anticipated case, most households who receive the subsidy would not have sent their children to college in the absence of the subsidy. Recall that for households who would have sent their children to college in the absence of the subsidy, lifetime wages are unchanged and thus the subsidy is a lump sum transfer, reducing labor supply. But for households who choose to send their children to college as a result of the anticipated subsidy, the resulting higher lifetime wages incentivize longer working hours.

As a result, tax revenue from the reform rises by £33,500. Because the cost of the reform is £12,800, the average surplus from the reform is £20,700. Put differently, unlike in the unanticipated case, the subsidy more than pays for itself.<sup>17</sup>

#### 8 Conclusion

This paper estimates a dynastic model of parental altruism where parents can invest in their children through time, educational expenditures, and transfers of cash. We estimate human capital production functions and wage functions using data from a cohort of children followed from birth, allowing us to measure how parental investments early in life impact wages over their whole of the life cycle.

In addition, we model the investment decisions of two parents, allowing us to consider the role of assortative matching on the intergenerational persistence of outcomes. Our model is able to replicate realistic patterns of intergenerational persistence in wages, earnings, wealth, and consumption. We have

<sup>&</sup>lt;sup>17</sup>Note that in this calculation, we are comparing costs of the subsidy itself, and not the full costs and benefits of government-provided university education. University tuition was free for members of this cohort, but imposed a cost to the government to pay for staff pay and other costs of universities. See Fu et al. (2019) for an assessment of these additional costs.

three key findings:

First, who one is born to and who one marries is central for explaining life's outcomes. We find that approximately one-fifth of the variance of lifetime household income can already be explained by characteristics of the parents before individuals are born. The predictability of earnings pre-birth is due to both the direct effects of parental characteristics on individual's skills, and also due to increased investments of higher educated parents. The share of variance of lifetime income explained rises to over 60% after marriage. The characteristics of one's spouse are an important source of uncertainty in lifetime income prior to marriage, especially for women who on average earn less than their spouses. Resolution of this uncertainty explains almost half of the variability in household lifetime income for women.

Second, we find that time, education, and the assortative matching to a spouse are substantially more important than cash transfers for generating inequality and intergenerational persistence in lifetime income.

Third, we find that an important mechanism generating intergenerational persistence is the dynamic complementarity between time and educational investments – the returns to education are higher for high skill individuals. Borrowing constraints prevent low-income families from investing in education, and this dynamic complementarity reduces the incentive for low-income families to invest in children's skill earlier in life. This has consequences for the design of policies that aim to reduce intergenerational persistence, such as education subsidies. We find that if such policies are announced early, parents increase early life investments, leading to a higher return to the policy. In contrast, if such policies are introduced unexpectedly, they can even *increase* the intergenerational persistence in outcomes.

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# A Parameter definitions

Table 13 summarizes the parameters that enter the model and which are introduced in the body of the paper (excluding the appendices).

Table 13: Parameter definitions

	Preference Parameters		State variables
$\beta$	Discount factor, annual	$g \in \{m, f\}$	Gender
$\beta_{t+1}$	Discount factor, between model periods	$\mid t \mid$	Model period
$ u_g$	Consumption weight in utility function	ed	Educational Attainment
$\lambda^{"}$	Intergenerational altruism parameter	$\mid a_t \mid$	Wealth
$1-\theta$	Share of investment time perceived as leisure	$w_{g,t}$	Wage
$\kappa_{0,t}, \kappa_{1,t}$	Time to investment conversion parameters	$h_{t'}^{\prime\prime}$	Child's skill at $t'$
	Labor market		Household choices
$y_t$	Household income	$c_{g,t}$	Consumption
$\tau(.)$	Net-of-tax income function	$l_{g,t}$	Leisure
$e_{g,t}$	Earnings	$hrs_{g,t}$	Work hours
	Wage innovation	$ti_{g,t}$	Time investment in children
$rac{\eta_t}{\sigma_\eta^2}$	Variance of wage innovation	$x_t$	Cash transfer $(t=10)$
$\delta_j$	Wage profile parameters		
	Human Capital	Uti	lity function and arguments
$h'_{t'}$	Child's skill at $t'$	u()	Single period utility function
$\gamma_j$	Skill production parameters	$V_t(\mathbf{X_t})$	Value function
$u_h$	Stochastic skill component	$\mathbf{X_t}$	Vector of all state variables
		$\mid n_t \mid$	Number of equiv. adults in household
	${f Assets}$	$\mid T \mid$	Time endowment
$(1+r_t)$	Gross interest rate, between model periods	$\mathbf{d_t}$	Vector of decision variables
r	Annual interest rate		
			$\mathbf{Other}$
	Measurement Systems	$\tau$	Length (years) of period t
$\omega$	Vector of child skill and time investment	$Q_g()$	Marriage probability function
		$s_{t+1}$	Survival rate across period t

# B Time Periods, States, Choices and Uncertainty

Table 14 lists all model time periods, parents' and chilrens' age in those time periods, the state variables, choice variables, and sources of uncertainty during those time periods.

Table 14: Model time periods, and states, choices and sources of uncertainty during those time periods

Time Periods							
Model period 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 1	16	15	16	5 17	' 18	19	20
					-	_	100
Child generation's age 0 7 11 16 23 20 33 37 42 49 33 00 03 70 73 6	50	10	00	, 65	90	90	100
Parent generation's datasets							
NCDS x x x x x							
Time use survey x x x							
ELSA x							
Child generation's datasets							
NCDS x x x							
Parent generation's states							
A	x	x	x	: х	. x	. x	x
	X						X
	X						X
Children's gender							11
Children's skill x x x x x							
Children's education x							
Parent generation's choices							
	X	X	Х	x x	X	X	X
Time spent with children,							
male and female x x x							
1 /	X	X	Х	X	. X	X	X
Cash transfer to children x							
Education of children x							
Parent generation's uncertainty							
Wage shock of male and female x x x x x x x x x x x x x x x x x x x	X	X	Х	x x	: x	x	X
Initial skill of children x							
Skill shock to children x x x							
Children's partner x							
Children's initial wage x							
Mortality x x x x x x x x x	X	X	Х	х	. x	x	X

Notes: Between periods 1 and 4 the parent generation makes no choices, and in this sense has no state variables or uncertainty.

# C Data

We use data from the National Child Development Survey, the English Longitudinal Study of Ageing, and the UK Time Use Survey in our analysis, and use sample selection rules which are consistent across the three data sets. The sample selection rules are described in more detail below.

#### C.1 National Child Development Survey

Our main data set is the National Child Development Survey (NCDS), produced by the Centre for Longitudinal Studies (2017), which started with 18,558 individuals born in one week in March 1958. We use the NCDS Data in three different ways: First, for estimating the skill production functions. Second, for estimating the income process. And third, to derive moment conditions on marital matching, education shares, employment rates, the fraction of full-time work. We explain the samples used for these three purposes in more detail below.

**Production function estimation:** For the production function estimation, we require individuals to have a full set of observations on all skill measures, investment measures between the ages of 0-16, parental education, and parental income (see Table 1 for a full list of measures). This reduces the original sample of 48,644 observations to 11,596 observations across the four waves considered.

Income process: For the estimation of the income process, we consider the waves collected at ages 23, 33, 42, 50, and 55, leaving out age 46 due to the survey at that age being a more limited phone-only interview. This leads to a total of 54,352 observations in adulthood. Of these, we drop all self-employed people (5,932 excluded), those who are unmarried after age 23 (7,602 excluded), those for who we only have one wage observation (9,909 excluded) leaving us with 30,909 observations. We trim wages at the top and bottom 1% for each sex and education group.

**Moments:** For the moments, we exclude all self-employed people (5,932 excluded), and those who are unmarried after age 23 (7,602 excluded), leaving us with a total number of observations of 40,818.

# C.2 English Longitudinal Study of Ageing

We use the ELSA data, produced by Banks et al. (2021), both for asset data at age 60 which we use in our moment conditions and also for the gift and inheritance data which we use in our moment condition. ELSA is a biennial survey of those 50 and older, starting in 2002. We use data up through 2016.

Although NCDS sample members are asked about assets at age 50, it is not possible to obtain a comprehensive measure of wealth as data on housing wealth is not collected; thus we use ELSA instead. For our wealth measure, we use the sum of housing wealth including second homes, savings, investments including stocks and bonds, trusts, business wealth, and physical wealth such as land, and subtract financial debt and mortgage debt.

For the asset moment condition at age 60 we begin with 2,746 respondents who are age 60 at the time of the survey. We drop members of cohorts not born before 1950 (which excludes 1,604 observa-

tions), unmarried people (which excludes 239 observations), and the self-employed (which excludes 132 observations). Finally, we have 23 individuals who live in the same household as another ELSA member. In order to not double count these households, we exclude one observation from these multi-respondent households, resulting in 748 individuals remaining.

ELSA has high quality data on gifts and inheritances in wave 6 (collected in 2012-2013). In this wave respondents were asked to recall receipt of inheritances and substantial gifts (defined as those worth over £1,000 at 2013 prices) over their entire lifetimes. Respondents are asked their age at receipt and value for three largest gifts and three largest inheritances. From our original sample of 10,601 in 2012, we drop members of cohorts not born between 1950-1959 (which excludes 7,223 observations), singles (921 excluded), and self-employed (328 excluded), resulting in 2,129 individuals remaining. Of these, we only keep individuals for whom both parents had died by the time of the survey (1107 individuals) and for who we have information on the father's education resulting in a final sample of 984 individuals.

Table 15 compares education shares and median net weekly earnings in both NCDS and ELSA. The ELSA sample has modestly higher education and lower earnings, but overall the samples match quite well.

Table 15: Sample comparison: NCDS and ELSA

	Education shares					
	Ma	ale	Female			
	NCDS	ELSA	NCDS	ELSA		
Low	16%	20%	22%	26%		
Medium	49%	38%	49%	40%		
High	35%	35% $43%$ $29%$		34%		
	Median	net weel	kly earnii	ngs in £		
	λ.г.	ale	Female			
	IVI	are	ren	iaie		
	NCDS	ELSA	NCDS	ELSA		
Low						
Low Medium	NCDS	ELSA	NCDS	ELSA		
	NCDS 399	ELSA 315	NCDS 223	ELSA 171		

Notes: In NCDS, low education includes no educational qualification or CSE2-5, Medium education includes O-level or A-level, High education includes higher qualifications or a degree. In ELSA, low education includes no educational qualification or CSE, Medium education includes O-level or A-level, High education includes higher qualifications below a degree or a degree. Earnings are median net weekly earnings in £2013.

<sup>&</sup>lt;sup>18</sup>Only 3.6% of all individuals have three or more large inheritances or bequests (Crawford 2014), so the restriction is unlikely to significantly affect our results.

#### C.3 UK Time Use Survey

Using the measures of parental investments in the NCDS we can construct a latent time investment index. However, the NCDS does not directly measure hours of investment time. For measuring hours of investment time we use UKTUS data from 2000-2001. Respondents use a time diary to record activities of their day in 144 10-minute time slots for one weekday and one weekend day. In each of these slots the respondent records their main ("main activity for each ten minute slot") and secondary activities ("most important activity you were doing at the same time"), as well as who it was carried out with. We have diaries for both parents and the children, but use only the parent diaries.

We construct our measure of time spent with children by summing up across both parents the ten minute time slots during which an investment activity with a child takes place either as a main or a secondary activity. Although we know the number of children and the age of each child within the household, we do not know the precise age of the child that received the investment; we assume this to be the youngest child. We include all of the following activities as time spent with the child when constructing the investment measure: teaching the child, reading/playing/talking with child, travel escorting to/from education.

Our original sample includes 11,053 diary entries. We keep only married individuals with a child 15 years old or younger (which excludes 6,694 observations), drop households with more than 2 adults (797 excluded), keep those for whom we have diary information on both parents for both a weekend day and a weekday (506 excluded), and keep only 2 child families (1,660 excluded), leaving us with 1,396 remaining observations: (349 households with 4 entries (weekend, weekday for mum, dad)).

# D Estimation of the Skill Production Function, Parental Investment Function, and Wage Function

#### **D.1** Production Function

The production function for skills that we estimate is as specified in equation (11) in the main text:

$$h'_{t'+1} = \alpha_{1,t'}h'_{t'} + \alpha_{2,t'}inv_{t'} + \alpha_{3,t'}inv_{t'} \cdot h_{t'} + \alpha_{4,t'}ed^m + \alpha_{5,t'}ed^f + u'_{h,t'}$$
(17)

where  $u'_{h,t'}$  is independent of all other right hand side variables.

#### D.2 Measurement

We do not observe children's skills (h'), or parental investments (inv) directly. However we observe  $j = \{1, ..., J_{\omega,t}\}$  error-ridden measurements of each. These measurements have arbitrary scale and location. That is for each  $\omega \in \{h', inv\}$  we observe:

$$Z_{\omega,t,j} = \mu_{\omega,t,j} + \lambda_{\omega,t,j}\omega_t + \epsilon_{\omega,t,j} \tag{18}$$

All other variables are assumed to be measured without error.

# D.3 Assumptions on Measurement Errors and Shocks

Measurement errors are assumed to be independent across measures and across time. Measurement errors are also assumed to be independent of the latent variables (skill and investment), the structural shocks, and parental education  $(u'_{h,t'}, ed_f, ed_m)$ .

#### D.4 Normalizations

As mentioned above, skills and investments do not have a fixed location or scale which is why we need to normalize them. In the first period, we normalize the mean of the latent factors to be zero which fixes the location of the latent factors. In all other periods, the mean of the latent factor for skills  $h_t$  is allowed to be different from zero although the mean of investment is assumed 0 in all periods. Moreover, for each period, we set the scale parameter  $\lambda_{\omega,t,1} = 1$  for one normalizing measure  $Z_{\omega,t,1}$ .

Agostinelli and Wiswall (2016) have shown that renormalization of the scale parameter  $\lambda_{\omega,t,1} = 1$  can lead to biases in the estimation of coefficients in the case of overidentification of the production function coefficients when assuming that  $\alpha_{1,t'} + \alpha_{2,t'} + \alpha_{3,t'} = 1$  in equation (17). This is not the case in our estimation as we do not assume  $\alpha_{1,t'} + \alpha_{2,t'} + \alpha_{3,t'} = 1$  when estimating equation (17).

#### D.5 Initial Conditions Assumptions

Children are born in period t' = 1. The mean of  $h'_1$ ,  $ed_f$ ,  $ed_m$  and  $inv_1$  are 0 by normalization and without loss of generality.  $h'_1$  depends on parents' education and is normally distributed conditional on parents' education.

#### D.6 Estimation

1. Scale parameters ( $\lambda$ s) and variance of latent factors. Here we estimate the parameters for the measurement equations for the child skill and investment latent variables. Using equation (18)

we can derive the variance of each of the latent factors:

$$Cov(Z_{\omega,t,j}, Z_{\omega,t,j^*}) = \lambda_{\omega,t,j} \lambda_{\omega,t,j^*} Var(\omega_t)$$
(19)

We have normalised  $\lambda_{h,t,1} = \lambda_{inv,t,1} = 1$  to set the scale of  $h_t$  and of  $inv_t$ . For each other measure  $j \neq 1$ , and for  $\omega \in \{h', inv\}$ , using equation (19) it can be shown that:

$$\lambda_{\omega,t,j} = \frac{Cov(Z_{\omega,t,j}, Z_{\omega,t,j^*})}{Cov(Z_{\omega,t,1}, Z_{\omega,t,j^*})}$$
(20)

The model defined in equation (20) is overidentified if we have more than three measures since there are many different combinations of j and  $j^*$  that can be used here  $(j^* \neq j)$ . We use GMM with an identity weighting matrix to estimate the  $\lambda$ s where the moments are all the combinations of measures possible using equation (20). With these estimates of the  $\lambda$ s in hand, we then estimate  $Var(\omega_t)$  using equation (19). This equation is also overidentified with more than three measures, and again we estimate this using GMM.<sup>19</sup>

2. Location parameters ( $\mu$ s) in measurement equations At the child's birth (t'=1), we normalize the mean of  $h'_1$  and  $inv_1$  to zero. Therefore:

$$\mu_{h',1,j} = \mathbb{E}[Z_{h',1,j}], \quad \mu_{inv,1,j} = \mathbb{E}[Z_{inv,1,j}]$$
 (21)

3. Calculation for next step For each measure, we need to calculate a residualized measure of each Z for  $\omega_t \in \{h_t, inv\}$ :

$$\tilde{Z}_{\omega,t,j} = \frac{Z_{\omega,t,j} - \mu_{\omega,t,j}}{\lambda_{\omega,t,j}} \tag{22}$$

This will be used below in Step 4. Note that:

$$\omega_t = \tilde{Z}_{\omega,t,j} - \underbrace{\frac{\epsilon_{\omega,t,j}}{\lambda_{\omega,t,j}}}_{\equiv \tilde{\epsilon}_{\omega,t,j}} \tag{23}$$

The state of the

It shows that each latent factor (skill and investment) are equal to a measure of the relevant factor plus an error, rescaled to match the scale of the factor.

#### 4. Estimate latent skill production technology

We will only describe the estimation of the production technology, as the estimation of the investment equation is analogous. Recall the production function:

$$h'_{t'+1} = \alpha_{1,t'}h'_{t'} + \alpha_{2,t'}inv_{t'} + \alpha_{3,t'}inv_{t'} \cdot h_{t'} + \alpha_{4,t'}ed_m + \alpha_{5,t'}ed_f + u'_{h,t'}$$

and using equation (23) note that we can rewrite the above equation as:

$$\frac{Z_{h',t'+1,j} - \mu_{h',t'+1,j} - \epsilon_{h',t'+1,j}}{\lambda_{h',t'+1,j}} = \alpha_{1,t'} (\tilde{Z}_{h',t',j} - \tilde{\epsilon}_{h',t',j}) + \alpha_{2,t'} (\tilde{Z}_{inv,t',j} - \tilde{\epsilon}_{inv,t',j}) + \alpha_{3,t'} (\tilde{Z}_{inv,t',j} - \tilde{\epsilon}_{inv,t',j}) \cdot (\tilde{Z}_{h',t',j} - \tilde{\epsilon}_{h',t',j}) + \alpha_{4,t'} e d_m + \alpha_{5,t'} e d_f + u'_{h,t'}$$
(24)

or

$$\frac{Z_{h',t'+1,j} - \mu_{h',t'+1,j}}{\lambda_{h',t'+1,j}} = \alpha_{1,t'} \tilde{Z}_{h',t',j} + \alpha_{2,t'} \tilde{Z}_{inv,t',j} + \alpha_{3,t'} \tilde{Z}_{inv,t',j} \cdot \tilde{Z}_{h',t',j} + \alpha_{3,t'} \tilde{Z}_{inv,t',j} \cdot \tilde{Z}_{h',t',j} + \alpha_{4,t'} e d_m + \alpha_{5,t'} e d_f + \left( u'_{h,t'} - \tilde{\epsilon}_{h',t',j} - \tilde{\epsilon}_{inv,t',j} - \tilde{\epsilon}_{inv,t',j} \cdot \tilde{\epsilon}_{h',t',j} + \frac{\epsilon_{h',t'+1,j}}{\lambda_{h',t'+1,j}} - \alpha_{3,t'} (\tilde{Z}_{inv,t',j} \tilde{\epsilon}_{h',t',j} + \tilde{Z}_{h',t',j} \tilde{\epsilon}_{inv,t',j}) \right).$$
(25)

OLS is inconsistent here, as  $\tilde{Z}_{h',t',j}$  and  $\tilde{\epsilon}_{h',t',j}$  are correlated. We resolve this issue by instrumenting for  $\tilde{Z}_{h',t',j}$  using the other measures of skill  $\tilde{Z}_{h',t',j^*}$  in that period.

Recall that we only normalized the location of factors in the first period, but have not done so for the subsequent periods (in this case  $\mu_{h',t'+1,j}$ ). We estimate the location parameter for each measure j by estimating a version of equation (25) with a dependent variable of just the measure  $Z_{h',t'+1,j}$ .

The intercept then identifies  $\mu_{h',t'+1,j}$ .

We estimate all location parameters (the  $\mu$ s) and the  $\alpha$  parameters jointly using equation (25) by using a system GMM with diagonal weights. By using the system GMM we make efficient use of all available measures.

#### 5. Estimate the variance of the production function shocks

The variance of the structural skills shock can be obtained using residuals from equation (25), by defining:  $\pi_{h',t,j} \equiv \left(u'_{h,t'} - \tilde{\epsilon}_{h',t',j} - \tilde{\epsilon}_{inv,t',j} - \tilde{\epsilon}_{inv,t',j} + \frac{\epsilon_{h',t'+1,j}}{\lambda_{h',t'+1,j}} - \alpha_{3,t'}(\tilde{Z}_{inv,t',j}\tilde{\epsilon}_{h',t',j} + \tilde{Z}_{h',t',j}\tilde{\epsilon}_{inv,t,j})\right)$ 

and using the fact that:

$$Cov\left(\frac{\pi_{h',t',j}}{\lambda_{h',t',j}}, \tilde{Z}_{h',t',j^*}\right) = \sigma_{h',t',j}^2 \text{ for } j \neq j^*$$

which is true since the measurement errors  $\tilde{\epsilon}$  are uncorrelated across measures and so  $Cov(\tilde{\epsilon}_{h',t',j}, \tilde{Z}_{h',t',j^*}) = 0$  if  $j \neq j^*$ . As before, these covariances are overidentified, so we estimate these variances using GMM where the variance covariance matrix of the  $\widehat{\sigma_{h',t',j}^2}$  is estimated using the bootstrap.

#### E Initial Skill

Initial skill at birth is a function of mother's education level, father's education level, and a shock. Using minimum distance methods, we estimate initial skill (after adjusting for their different scales) as a function of parental education dummies. We then estimate the variance of the shock analogously to Step 5 in the previous section. Table 16 shows the results of the minimum distance, and the variance of the initial skill shock.

Table 16: Initial skill regression

	Coefficient	SE
Mother's education		
Medium	0.092	(0.041)
High	0.079	(0.103)
Father's education		
Medium	0.066	(0.044)
High	-0.007	(0.081)
Constant	-0.038	(0.022)
Variance of shock	0.880	

# F Signal to Noise Ratios

Note that using equation (18) the variance of measure  $Z_{\omega,t,j} = (\lambda_{\omega,t,j}^2) Var(\omega_t) + Var(\epsilon_{\omega,t,j})$ , where  $(\lambda_{\omega,t,j}^2) Var(\omega_t)$  comes from the variability in the signal in the measure and  $Var(\epsilon_{\omega,t,j})$  represents measurement error, or "noise". The signal to noise ratios for measure  $Z_{\omega,t,j}$  is calculated in the following way:

$$s_{\omega,t,j} = \frac{(\lambda_{\omega,t,j}^2) Var(\omega_t)}{(\lambda_{\omega,t,j}^2) Var(\omega_t) + Var(\epsilon_{\omega,t,j})}$$

Intuitively, this is the variance of the latent factor (signal) to the variance of the measure (signal+noise) and thus describes the information content of each measure.

Table 17 presents signal to noise ratios for skill. At birth, birthweight is the most informative measure. At age 7, reading, maths, coping, and drawing scores are all roughly equally informative. At ages 11 and 16, maths scores become the most informative.

Table 17: Signal to noise ratios: Skill measures

$\overline{Age \ \theta}$		Age 7		Age 11		Age 16	
birthweight	0.862	read	0.385	read	0.555	read	0.570
gestation	0.140	maths	0.335	maths	0.942	maths	0.713
		copy	0.259	copy	0.104		
		draw	0.281				

Note: At ages 0 and 16, we only have 2 measures of skill. Footnote 19 explains identification of the scaling parameters in this case.

Table 18 presents signal to noise ratios for investment. Here we have many measures of investment. The most informative measures when young are the frequency of father's outings with the child, and both mother's and father's frequency of reading to the child. At older ages, the most informative variable is the teacher's assessment of each parent's interest in the child's education.

Table 18: Signal to noise ratios: Investment measures

Age 0-6		Age 7-10		Age 11-15	
mum: interest	0.164	mum: interest	0.356	mum: interest	0.796
mum: outing	0.270	mum: outings	0.235	dad: interest	0.765
mum: read	0.456	dad: outings	0.166	other index	0.344
dad: outing	0.773	dad:interest	0.386	parental ambition	0.221
dad: interest	0.082	dad:role	0.033		
dad:read	0.539	parents initiative	0.206		
dad: large role	0.069	parents ambition uni	0.093		
other index	0.136	parents ambition school	0.249		
		library member	0.253		

Notes: All investment measures are retrospective, so age 0-6 investments are measured at age 7, age 7-10 investments are measured at age 11, age 11-15 investments are measured at age 16.

# G Estimating the Wage Equation, Accounting for Measurement Error in Skill Levels and Wages

We estimate the wage equation laid out in equations (4) and (5), but allow for i.i.d. measurement error in wages  $u_t$ . Using those equations and noting that  $v_t = \delta_5 h_4 + \sum_{k=5}^t \eta_k$  yields:

$$\ln w_t^* = \ln w_t + u_t = \delta_0 + \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + \delta_5 h_4 + \sum_{k=5}^t \eta_k + u_t$$
 (26)

for each gender and education group.

In our procedure we must address three issues. First, wages are measured with error  $u_t$ . Second, skill  $h_4$  is measured with error. Third, we only observe the wage for those who work, which is a selected sample.

We address issues of selectivity by relying on our panel data as much as is possible. To address the issue of composition bias (the issue of whether lifetime high or low wage individuals drop out of the labor market first), we use a fixed effects estimator. Given our assumption of a unit root in  $v_t = \delta_5 h_4 + \sum_{k=5}^t \eta_k$ , which we estimate to be close to the truth (see Appendix G.1 for estimates that relax this assumption and allow  $v_t$  follow an AR(1)), we can allow  $v_t$  (the first shock to wages, age 23) to be correlated with other observables, and estimate the model using fixed effects. In particular, the procedure is:

#### **Step 0:** From equation (26) note that:

$$\ln w_t^* = \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + F E + \xi_t$$

where FE is a person specific fixed effect capturing the time invariant factors  $\delta_5 h_4 + \eta_5$  and  $\xi_t$  is a residual.

**Step 1:** Estimate  $\delta_1$ ,  $\delta_2$ ,  $\delta_3$ ,  $\delta_4$  using fixed effects (FE) regression.

#### **Step 2:** Predict the fixed effect:

$$\widehat{FE} \equiv \ln \widehat{w}_t^* - \hat{\delta}_1 \overline{t} - \hat{\delta}_2 \overline{t}^2 - \hat{\delta}_3 \overline{t}^3 - \hat{\delta}_4 P \overline{T}_t$$

$$= \delta_0 + \delta_5 h_4 + \eta_5$$

$$= \delta_0 + \delta_5 \widetilde{Z}_{h,4,j} + \eta_5 - \delta_5 \widetilde{\epsilon}_{h,4,j}$$
(27)

where the means are over all observations of an individual, e.g.,  $\bar{t}$  is the mean age of an individual over all years she was observed, and  $h_4 = \tilde{Z}_{h,4,j} - \tilde{\epsilon}_{h,4,j}$  and where  $\tilde{Z}_{h,4,j}$  and  $\tilde{\epsilon}_{h,4,j}$  have been

defined in equation (23). The above equation holds for all measures j. Although the estimated fixed effect,  $\widehat{FE}$ , is affected by variability in the sequence of wage shocks  $\{\eta_t\}_{t=5}^{12}$  and measurement errors  $\{u_t\}_{t=5}^{12}$ , this merely adds in measurement error on the left hand side variable in equation (27). However, measurement error on the right hand side variable  $(h_4)$  is more serious: we only have the noisy proxies  $\tilde{Z}_{h,4,j}$  which are correlated with  $\tilde{\epsilon}_{h,4,j}$  by construction. We address this problem in the next step.

- Step 3: Using GMM, we project the predicted fixed effect  $(\widehat{FE})$  on each measure of skill,  $\tilde{Z}_{h,4,j}$ , and instrument by using the respective other measures,  $\tilde{Z}_{h,4,j'}$ , to obtain  $\hat{\delta_0}$  and  $\hat{\delta_5}$ . Since we have two measures of skill (reading and math), we have two equations and two instruments. When reading is the skill measure, we instrument for this using math, and vice versa. Our GMM procedure efficiently combines different measures of skill and yields consistent estimates of  $\hat{\delta_0}$  and  $\hat{\delta_5}$  even in the presence of measurement error in the skill measures.
- **Step 4:** Then use covariances and variances of residuals to calculate shock variances.

Substituting a noisy measure of skill into the wage equation (26) yields

$$\ln w_t^* = \delta_0 + \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + \delta_5 \tilde{Z}_{h,4,j} + \sum_{k=5}^t \eta_k + u_t - \delta_5 \tilde{\epsilon}_{h,4,j}$$

where we use the fact that  $h_4 = \tilde{Z}_{h,4,j} - \tilde{\epsilon}_{h,4,j}$  as defined in equation (23). Next we define a wage residual that will exist for each skill measure:

$$\widetilde{\ln w_{t,j}} \equiv \ln w_t^* - (\delta_0 + \delta_1 t + \delta_2 t^2 + \delta_3 t^3 + \delta_4 P T_t + \delta_5 \tilde{Z}_{h,4,j}) = \sum_{k=5}^{t} \eta_k + u_t - \delta_5 \tilde{\epsilon}_{h,4,j}$$

Note that from the measurement equation (18),  $Var(\tilde{Z}_{h,4,j}) = Var(h_4) + Var(\tilde{\epsilon}_{h,4,j})$ , where we have previously estimated  $Var(h_4)$  using equation (19) and  $Var(\tilde{Z}_{h,4,j})$  is the variance of the renormalized measures in the data. We can then back out the variance of the measurement error and plug it into the following equation to estimate the parameters of the wage shocks:

$$Cov(\widetilde{\ln w_{t,j}}, \widetilde{\ln w_{t+l,j}}) = Var(\sum_{k=5}^{t} \eta_k) + \delta_5^2 Var(\tilde{\epsilon}_{h,4,j}) \text{ for } l > 0$$

$$Var(\widetilde{\ln w_{t,j}}) = Var(\sum_{k=5}^{t} \eta_k) + Var(u_t) + \delta_5^2 Var(\tilde{\epsilon}_{h,4,j})$$

Step 5: Correct the  $\delta$  parameters for selection. The fixed-effects estimator is identified using wage growth

for workers. If wage growth rates for workers and non-workers are the same, composition bias problems—the question of whether high wage individuals drop out of the labor market later than low wage individuals—are not a problem. However, if individuals leave the market because of a wage drop, such as from job loss, then wage growth rates for workers will be greater than wage growth for non-workers. This selection problem will bias estimated wage growth upward.

We control for selection bias by finding the wage profile that, when fed into our model, generates the same fixed effects profile as in the estimates using the NCDS data. Because the simulated fixed effect profiles are computed using only the wages of those simulated agents that work, the profiles should be biased upwards for the same reasons they are in the data. We find this bias-adjusted wage profile using the iterative procedure described in French (2005).

#### G.1 Wage shock process estimates without imposing random walk

In Section 5.2, we impose that wage shocks have an autocovariance of 1. Table 19 shows the coefficients and standard errors when we relax this assumption and allow the persistence parameter to be different from one. We also report results from an overidentification test statistic. To do this we initially regress log wages on age, education, skill and part time status as before, then estimate the process for the residuals using an error components model where we match the variance covariance matrix of wage residuals. When estimating, we allow for an AR(1) process with homoskedastic (i.e., with age-invariant variances) innovations and a transitory shock in which we allow for heteroskedasticity. We have 5 periods of data, and thus 15 unique elements of the variance covariance matrix which we treat as moment conditions for each gender/education group. We estimate the variances of the transitory shocks (5 parameters), the initial variance of the AR(1) component, the variance of the AR(1) shocks, and  $\rho$ , meaning that we have 8 parameters to estimate and thus 15-8=7 degrees of freedom, meaning that under the null of correct model specification our test statistic should be distributed  $\chi^2(7)$ . Overall, the model fits the data well and we cannot reject the hypothesis of correct model specification for many groups. Perhaps more importantly, we can see that for all groups except low educated females, we cannot reject the hypothesis that the persistence parameter is 1. Even for this group, the value of  $\rho = 0.94$ . Thus throughout we assume  $\rho = 1$ for all groups.

Table 19: Estimates for AR(1) process without random walk restriction

	Male	
Low	Medium	High
1.034	0.968	1.027
(0.022)	(0.018)	(0.019)
10.74	12.96	36.60
	Female	
Low	Medium	High
0.940	0.985	0.971
(0.029)	(0.023)	(0.023)
35.38	23.56	19.54
	1.034 (0.022) 10.74 Low 0.940 (0.029)	Low Medium 1.034 0.968 (0.022) (0.018) 10.74 12.96  Female Low Medium 0.940 0.985 (0.029) (0.023)

This table shows the persistency parameter for an AR(1) wage shock process when we relax the assumption that the process is a random walk. Bootstrapped standard errors are in parentheses. The rows entitled "Test stat" show the overidentification test statistic.

# **H** Computational Details

This Appendix details how we solve for optimal decision rules as well as our simulation procedure. We describe solving for optimal decision rules first.

- 1. To find optimal decision rules, we solve the model backwards using value function iteration. The state variables of the model are model period, assets, wage rates, education levels, childrens' gender, childrens' skill, and childrens' education. At each model period, we solve the model for 50 grid points for assets, 10 grid points for wage rates for each spouse, 3 education levels for each spouse, childrens' gender, childrens' skill (5 points), and childrens' education. Because we assume that the two children are identical, receive identical shocks, and that parents make identical decisions towards the two children, we only need to keep track of the state variables for one child. Our approach for discretizing wage shocks follows Tauchen (1986). The bounds for the discretisation of the wage process is ± 3 standard deviations. For skills we use Gauss-Hermite procedures to integrate. We use linear interpolation between grid points when on the grid, and use linear extrapolation outside of the grid.
- 2. Both parents choose between between 4 levels of working hours (non-employed, part-time, full-time, over-time) and in model periods  $t = \{6, 7, 8\}$  they can choose between six levels of time spent with children. In all model periods except t = 10 we solve for the optimal level of next period assets using golden search. In period t = 10 parents may also transfer assets to children: we solve this two-dimensional optimization problem using Nelder-Mead. We back out household consumption from the budget constraint and then solve for individual level consumption from the intra-temporal first order condition, which delivers the share of household consumption going to the male in the household. As this first order condition is a non-linear function we approximate the solution using

the first step of a third order Householder algorithm. This allows us to use the information contained in the first three derivatives of the first order condition. We found this method to give fast and accurate solutions to the intra-temporal problem.

Next we describe our simulation procedure.

- 1. Our initial sample of simulated individuals is large, consisting of 50,000 random draws of individuals in the first wave of our data at age 23. Given our simulated sample of individuals is larger than the number of individuals observed in the data, most observations in the data will be drawn multiple times. We take random Monte Carlo draws of education and assets, which are the state variables that we believe are measured accurately and are observed for everyone in the data. For the variables with a large amount of measurement error, or which are not observed for all sample members (i.e., initial skill of child, and wages of each parent), we exploit the model implied joint distribution of these state variables. We assume a child's gender is randomly distributed across the population.
- 2. Given the optimal decision rules, the initial conditions of the state variables, and the simulated histories of shocks faced by both parents and children, we calculate life histories for savings, consumption, labor supply, time and education investments in children, which then implies histories for childrens' skill and educational attainment. For discrete choice variables (e.g. participation), we evaluate whether the choice is the same at all surrounding grid points. If so, we take the implied discrete variable, and if any of the continuous state variables (e.g. assets) is between grid-points, we interpolate to find the implied decision rule. If the implied discrete choice is not the same at all surrounding grid points, we re-solve the household's problem for the exact value of all of the state variables.
- 3. We aggregate the simulated data in the same way we aggregate the observed data and construct moment conditions. We describe these moments in greater detail in Appendix I. Our method of simulated moments procedure delivers the model parameters that minimize a GMM criterion function which we also describe in Appendix I.
- 4. To search for the parameters that minimize the GMM criterion function, we use the BOBYQUA algorithm developed by Powell (2009). This is a derivative-free algorithm that uses a trust region approach to build quadratic models of the objective function on sub-regions.

# I Moment Conditions and Asymptotic Distribution of Parameter Estimates

We estimate the parameters of our model in two steps. In the first step, we estimate the vector  $\chi$ , the set of parameters then can be estimated without explicitly using our model. In the second step, we use the method of simulated moments (MSM) to estimate the remaining parameters, which are contained in the  $M \times 1$  parameter vector  $\Delta = (\beta, \nu_f, \nu_m, \gamma, \lambda, \theta, \{\kappa_{1,t'}\}_{\{t'=1,2,3\}})$ . Our estimate,  $\hat{\Delta}$ , of the "true" parameter vector  $\Delta_0$  is the value of  $\Delta$  that minimizes the (weighted) distance between the life-cycle profiles found in the data and the simulated profiles generated by the model.

We match data from three different sources. For most of our moments we use data from the NCDS. However, the NCDS currently lacks comprehensive asset and transfer data after age 23, and does not have detailed time use information with children. Thus, for the asset and transfer data we match data from ELSA, and for the information on time with children we also use UKTUS.

From the NCDS we match, for three education groups ed, two genders (male and female) g, T = 5 different periods:  $t \in \{5, 7, 9, 10, 11\}$  (which corresponds to ages 23, 33, 42, 50, 55) the following  $3 \times 2 \times T = 6T$  moment conditions for both employment rates and mean annual work hours of workers, creating a total of 12T moment conditions. In addition, from the NCDS we match age 16 skill and the mean education leaving age, each conditional on father's education level (6 moment conditions).

From ELSA we match mean lifetime inter-vivos transfers received (1 moment) and also household median wealth at age 60 (1 moments).

From UKTUS we match mean annual time spent with children, by age of child (ages 0-7, 8-11, 12-16) and gender and education of parent  $(3 \times 2 \times 3 = 18 \text{ moments})$ .

In the end, we have a total of J = 86 moment conditions.

Our approach accounts explicitly for the fact that the data are unbalanced since some individuals leave the sample; furthermore, and we use multiple datasets, so an individual who belongs in one sample (e.g., NCDS) likely does not belong to another sample (e.g., ELSA or UKTUS). Suppose we have a dataset of I independent individuals that are each observed in up to J separate moment conditions. Let  $\varphi(\Delta; \chi_0)$ denote the J-element vector of moment conditions described immediately above, and let  $\hat{\varphi}_I(.)$  denote its sample analog. Letting  $\widehat{\mathbf{W}}_I$  denote a  $J \times J$  weighting matrix, the MSM estimator  $\hat{\Delta}$  is given by

$$\underset{\Delta}{\operatorname{argmin}} \frac{I}{1+\tau} \, \hat{\varphi}_I(\Delta; \chi_0)' \widehat{\mathbf{W}}_I \hat{\varphi}_I(\Delta; \chi_0),$$

where  $\tau$  is the ratio of the number of data observations to the number of simulated observations.

In practice, we estimate  $\chi_0$  as well, using the approach described in the main text. Computational

concerns, however, compel us to treat  $\chi_0$  as known in the analysis that follows. Under regularity conditions stated in Pakes and Pollard (1989) and Duffie and Singleton (1993), the MSM estimator  $\hat{\Delta}$  is both consistent and asymptotically normally distributed:

$$\sqrt{I}\left(\hat{\Delta} - \Delta_0\right) \rightsquigarrow N(0, \mathbf{V}),$$

with the variance-covariance matrix V given by

$$\mathbf{V} = (1 + \tau)(\mathbf{D}'\mathbf{W}\mathbf{D})^{-1}\mathbf{D}'\mathbf{W}\mathbf{S}\mathbf{W}\mathbf{D}(\mathbf{D}'\mathbf{W}\mathbf{D})^{-1},$$

where S is the variance-covariance matrix of the data;

$$\mathbf{D} = \frac{\partial \varphi(\Delta; \chi_0)}{\partial \Delta'} \Big|_{\Delta = \Delta_0} \tag{28}$$

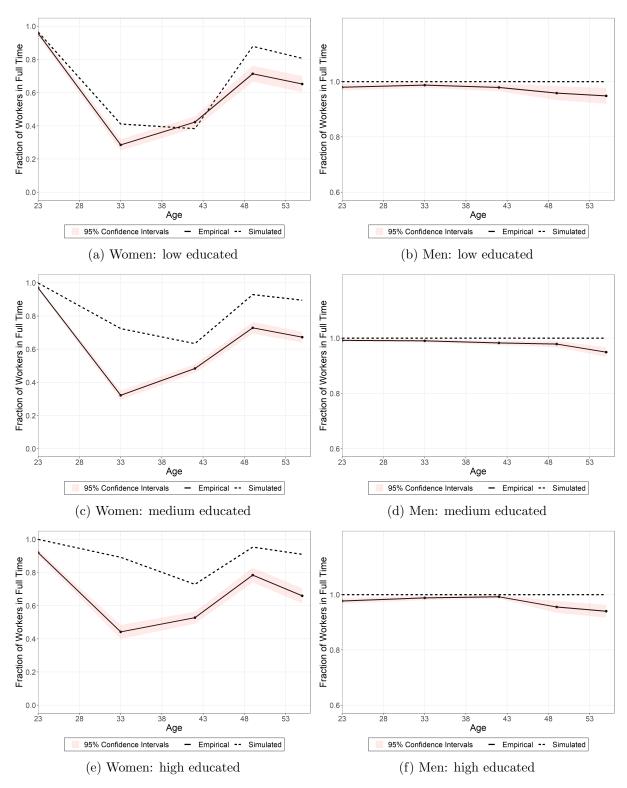
is the  $J \times M$  gradient matrix of the population moment vector; and  $\mathbf{W} = \text{plim}_{I \to \infty} \{\widehat{\mathbf{W}}_I\}$ . The asymptotically efficient weighting matrix arises when  $\widehat{\mathbf{W}}_I$  converges to  $\mathbf{S}^{-1}$ , the inverse of the variance-covariance matrix of the data. When  $\mathbf{W} = \mathbf{S}^{-1}$ ,  $\mathbf{V}$  simplifies to  $(1+\tau)(\mathbf{D}'\mathbf{S}^{-1}\mathbf{D})^{-1}$ .

But even though the optimal weighting matrix is asymptotically efficient, it can be biased in small samples. (See, for example, Altonji and Segal (1996).) We thus use a "diagonal" weighting matrix which consists of the inverse of the moments along the diagonal and 0s off this diagonal. This matrix weights more heavily moments with low means so that they too will contribute significantly to the GMM criterion function, regardless of how precisely estimated they are.

We estimate  $\mathbf{D}$ ,  $\mathbf{S}$ , and  $\mathbf{W}$  with their sample analogs. For example, our estimate of  $\mathbf{S}$  is the  $J \times J$  estimated variance-covariance matrix of the sample data. One complication in estimating the gradient matrix  $\mathbf{D}$  is that the functions inside the moment condition  $\varphi(\Delta;\chi)$  are non-differentiable at certain data points (e.g., for employment). This means that we cannot consistently estimate  $\mathbf{D}$  as the numerical derivative of  $\hat{\varphi}_I(.)$ . Our asymptotic results therefore do not follow from the standard GMM approach, but rather the approach for non-smooth functions described in Pakes and Pollard (1989), Newey and McFadden (1994), and Powell (1994). When calculating gradients we vary step-sizes, then take the average gradient over the different step-sizes.

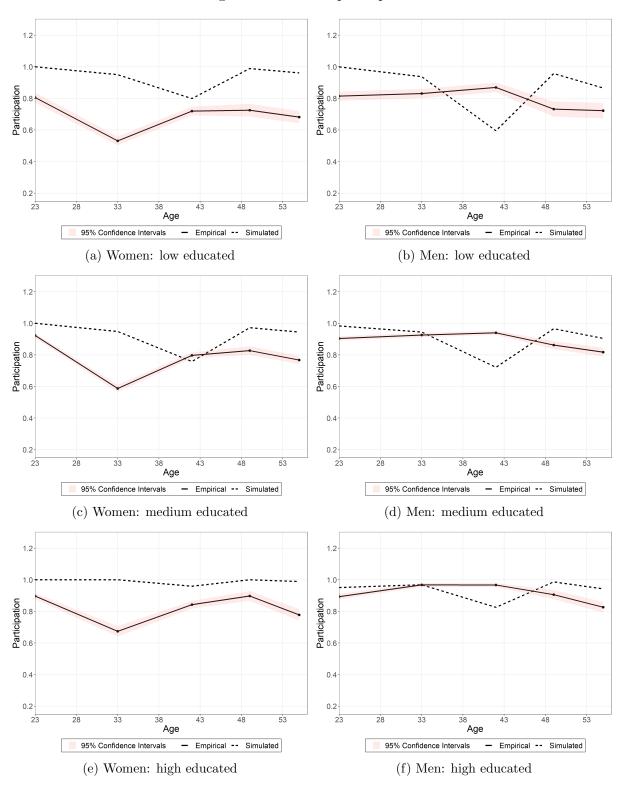
## J Further Details on Model Fit

Figure 6: Model fit: full-time work conditional on employment



Notes: Figures show fraction in full time work at different ages conditional on being employed for women and men. Empirical data come from NCDS.

Figure 7: Model fit: participation



Notes: Figures show fraction of individuals employed at different ages for women and men. Empirical data come from NCDS.

#### K Identification of the time cost of investments $\theta$

To give some intuition regarding the identification of  $\theta$ , we use a simplified two period version of our dynastic model, where we abstract from couples, uncertainty, and where we assume a linear production function. The household's state variables are: education ed, skill h, and their initial assets  $a_1$ . The parent is altruistic towards their child and incorporates their child's value function into their problem, but discounts it by factor  $\lambda$ . Households choose consumption  $c_t$ , leisure  $l_t$ , time investments  $ti_t$ , monetary transfers to their child  $x'_1$  and the education of the child ed' which can be dropout (D), high school (HS) or college (C). Each education choice is associated with a price  $p_k$ ,  $k \in \{D, HS, C\}$ , which can be interpreted as the price of foregone labor earnings of the child. The child's initial assets equal the monetary transfer from the parent.

We first describe the discrete decision problem of the parent who selects their children's education level. They maximize their value function which nests the child's value function:

$$V(ed, h, a_1) = \max_{ed' = \{D, HS, C\}} \{V_{ed' = D}, V_{ed' = HS}, V_{ed' = C}\}$$
(29)

where  $V_{ed'=k}$  denotes the value of the problem if the parents choose education level k for their child. The above nests the following decision problem over consumption, leisure, time investments and asset transfers:

$$V_{ed'=k}(ed, h, a_1) = \max_{c_1, l_1, ti_1, x'_1, c_2, l_2, ti_2} u(c_1, l_1) + \beta u(c_2, l_2) + \lambda V'(ed' = k, h', a'_1)$$
(30)

subject to:

$$(1+r)^{2}a_{1} + (1+r)hrs_{1}w_{1}(ab, ed) + hrs_{2}w_{2}(h, ed) = (1+r)c_{1} + c_{2} + x'_{1} + \sum_{ed'=\{D, HS, C\}} p_{k}\mathbf{1}_{[ed'=k]}$$
(31)

$$h' = \alpha_0 + \alpha_1 t i_1 + \alpha_2 t i_2 \tag{32}$$

$$T = \theta t i_1 + h r s_1 + l_1 \tag{33}$$

$$T = \theta t i_2 + h r s_2 + l_2 \tag{34}$$

$$a_1' = x_1', x_1' \ge 0 \tag{35}$$

where (31) describes the monetary budget constraint over 2 periods, (32) shows the human capital production function over two periods where  $\alpha_1, \alpha_2$  are the productivity of time investments for final skill. (33) and (34) are the time constraints in period 1 and 2, and (35) states that initial assets equal the initial

parental cash transfer.

Assuming interior conditions for the choice variables  $\{c_1, l_1, ti_1, c_2, l_2, ti_2\}$  but allowing the constraint  $x'_1 \geq 0$  to bind we can now rewrite this problem and derive optimality conditions:

$$V_{ed'=k}(ed, h, a_1) = \max_{c_1, l_1, ti_1, x'_1, c_2, l_2, ti_2} u(c_1, l_1) + \beta u(c_2, l_2) + \lambda V'(h', ed', x'_1)$$

$$+\mu[(1+r)^2 a_1 + (1+r)hrs_1 w_1(h, ed) + hrs_2 w_2(h, ed) - (1+r)c_1 - c_2 - x'_1 - p_k \mathbf{1}_{[ed'=k]}]$$

$$+\kappa(\alpha_0 + \alpha_1 ti_1 + \alpha_2 ti_2 - h') + \phi(x'_1)$$

$$+\zeta_1(\theta ti_1 + hrs_1 + l_1 - T)$$

$$+\zeta_2(\theta ti_2 + hrs_2 + l_2 - T)$$

Euler equation:  $\frac{\partial u}{\partial c_1} = \beta \frac{\partial u}{\partial c_2} (1+r)$ 

FOC wrt  $ti_1$ :  $\zeta_1\theta - \kappa\alpha_1 = 0$ 

FOC wrt 
$$h'$$
:  $\kappa + \lambda \frac{\partial V'}{\partial h'} = 0$ 

$$\kappa + \lambda \mu' [(1+r) \frac{\partial w_1'(h',ed'=k)}{\partial h'} hrs_1' + \frac{\partial w_2'(h',ed'=k)}{\partial h'} hrs_2'] = 0$$

FOC wrt 
$$l_1:-\zeta_1+\frac{\partial u}{\partial l_1}=0$$

FOC wrt 
$$l_2:-\zeta_2+\beta\frac{\partial u}{\partial l_2}=0$$

FOC wrt 
$$hrs_1:-\zeta_1 + \mu(1+r)w_1(h, ed) = 0$$

FOC wrt 
$$hrs_2:-\zeta_2 + \mu w_2(h, ed) = 0$$

FOC wrt 
$$x_1':-\mu + \lambda \frac{\partial V'}{\partial x_1'} = 0$$

$$\mu = \lambda \mu' (1+r)^2 + \phi \Rightarrow \mu \ge \lambda \mu' (1+r)^2$$

From this, we can derive the following optimality condition for investments in period 1:

$$w_1(h, ed)\theta \le \alpha_1 \left[ \frac{1}{(1+r)^2} \frac{\partial w'_{1'}(h', ed')}{\partial h'} hrs'_{1'} + \frac{1}{(1+r)^3} \frac{\partial w_{2'}(h', ed')}{\partial h'} hrs'_{2'} \right]$$
(36)

This equation is key to understanding the identification of  $\theta$ . On the left hand side, we have the marginal cost of investments to the parent which is their wage times  $\theta$ . Recall that the the marginal value of one hour of foregone leisure is equal to the wage. Furthermore,  $\theta$  is the the leisure cost of an hour spent with the child. Thus the left hand side equals the value of leisure lost per hour of time spent with the child and is thus the marginal cost of parental time investments. On the right hand side, we have the

marginal benefit of an hour spent with the child; this is the increase in the present discounted value of the child's future income from the hour of investment. The increase equals the productivity of an hour of time  $\alpha_1$ , multiplied by the resulting marginal increase in income over the life cycle to the child. If cash transfers are positive equation (36) holds with equality, although if cash transfers are 0 then it is an inequality. Dividing both sides by  $w_1(h, ed)$  shows that we can place an upper bound on  $\theta$  by calculating the present values of the gain in child's lifetime income from one hour of time investment relative to the wage.

# L Identification of $\kappa$

Our structural model maps hours of parental time into future skill. However, the NCDS has latent investments and future skill. Here we show more on the identification of  $\kappa$ , which maps hours of time into latent investments.

As described in section 4.1, we assume hours of parental time spent with children  $ti_{m,t'}$ ,  $ti_{f,t'}$  are converted to latent investment units  $inv_{t'}$  according to equation (12) which we reproduce here:

$$inv_{t'} = \kappa_{0,t'} + \kappa_{1,t'} (ti_{m,t'} + ti_{f,t'})$$

where  $\kappa_{1,t'}$  is the hours-to-latent investments conversion parameter which determines the productivity of an hour of time and  $\kappa_{0,t'}$  is a constant. We allow the  $\kappa$  parameters to vary by age. With three investment periods and two parameters in each period, this gives us six parameters to estimate.

To gain intuition regarding the identification of the  $\kappa$  parameters, recall equation (13) which shows the relationship between time investments and skill:

$$h'_{t'+1} = \alpha_{1,t'}h'_{t'} + \alpha_{2,t'}inv_{t'} + \alpha_{3,t'}inv_{t'} \cdot h_{t'} + \alpha_{4,t'}ed^m + \alpha_{5,t'}ed^f + u'_{h,t'}$$

$$= \alpha_{1,t'}h'_{t'} + \alpha_{2,t'}(\kappa_{0,t'} + \kappa_{1,t'}ti_{t'}) + \alpha_{3,t'}(\kappa_{0,t'} + \kappa_{1,t'}ti_{t'}) \cdot h'_{t'} + \alpha_{4,t'}ed^m + \alpha_{5,t'}ed^f + u'_{h,t'}$$

The top line is the estimating equation using the NCDS data: the  $\alpha$  parameters are estimated using the latent investment, skill, and parental education measures in the NCDS data. The  $\kappa$  parameters are estimated within the dynamic programming model. Identification of the  $\kappa_1$  parameters comes from the gradients in time investments  $ti_{m,t'} + ti_{f,t'}$  (from the UKTUS data) by parental education and the corresponding skill gradients (from the NCDS). All the  $\alpha$  parameters and parental education  $ed^m$ ,  $ed^f$  are known. From UKTUS we know that at each age, high education parents spend more time with their children than low education parents and from the NCDS we know that at each age the children of high

education parents have higher skill levels, even after controlling for the direct effect of parental education on skill:  $\alpha_{4,t'}ed^m + \alpha_{5,t'}ed^f$ .  $\kappa_1$  thus captures how differences in time investments by parental education translate into differences in skill, controlling for parental education. The  $\kappa_0$  parameters allow us to match mean time investments at different ages, observed in the UKTUS. The means of hours of time is positive, whereas the mean of latent investment is 0.

# M Updating the matching probabilities in counterfactuals

In Section 5.3, we show that marital matching probabilities depend on the education level of the male and the female. These probabilities reflect the prevailing distribution of education levels in the population for the cohort we study. When evaluating the education subsidy in Section 7.4, we must account for the fact that, in counterfactual settings, the distribution of education levels in the population may change, which will lead to changes in the marital matching probabilities. We account for this in our counterfactuals by allowing matching probabilities to depend on population education shares.

We estimate these matching probabilities as a function of the distribution of education levels observed in the population using data from the Family Expenditure Survey (FES) and its successor surveys from 1978 to 2017. During this time, there were major changes in the distribution of education, both for men and women. For example, the share of women with high education increased from less than 10% in 1987 to more than 40% in 2017. We use these data to estimate the following ordered logit model where for each gender and education level, we estimate the probability of matching with someone of the other gender with a certain education level, conditional on the distribution of education in the population of both genders. For example, we estimate the probability that an individual of gender g and education level g partners with an individual of educated g as:

$$p_{i,j,g} = Pr\left(ed_{j,g}^{P} = i\right) = Pr\left(\kappa_{i-1,j,g} < \mathbf{x}\boldsymbol{\beta}_{j,g} + u \le \kappa_{i,j,g}\right)$$

$$= \frac{1}{1 + \exp\left(-\kappa_{i,j,g} + \mathbf{x}\boldsymbol{\beta}_{j,g}\right)} - \frac{1}{1 + \exp\left(-\kappa_{i-1,j,g} + \mathbf{x}\boldsymbol{\beta}_{j,g}\right)}$$
(37)

where  $\mathbf{x}\beta_j = \beta_{1,j}S_{m,low} + \beta_{2,j}S_{m,medium} + \beta_{3,j}S_{f,low} + \beta_{4,j}S_{f,med}$ .  $S_{g,ed}$  denotes the share in the population who are in gender group g and education group ed and the  $\kappa_{i,j}$  parameters are the estimated thresholds for each group. Equation (37) is estimated separately for each education level and gender. In our dynastic model, any given policy environment generates population shares  $S_{g,ed}$ . These can be used with the parameters estimated here to deliver the matching probabilities that characterize the marriage market under the new equilibrium.